

0:00:09.625,0:00:12.166

Hi. Welcome to the Ogden Way podcast,
the place

0:00:12.166,0:00:15.541

where we talk about Ogden???s stories
through the lens of Ogden???s people,

0:00:16.125,0:00:18.916

where we visit with community leaders.

0:00:18.916,0:00:20.833

Today we have Diana Lopez.

0:00:20.833,0:00:23.541

Diana is our community
outreach coordinator for the Ogden

0:00:23.541,0:00:24.791

Police Department. Yes.

0:00:24.791,0:00:25.625

Right. Yes.

0:00:25.625,0:00:27.208

A role that's obviously important.

0:00:27.208,0:00:27.916

Yes. Right.

0:00:27.916,0:00:28.958

Absolutely. Welcome.

0:00:28.958,0:00:30.375

So thanks for you sitting with us.

0:00:30.375,0:00:32.333

Thanks for having me. Yeah. Of course.

0:00:32.333,0:00:35.791

We'd like to bring people to the show
that need to be known.

0:00:36.166,0:00:40.166

Oh, but not just the people, the stories
and the work that's being done by

0:00:40.708,0:00:43.833

by the people that that we want to
make sure that the community is aware of.

0:00:44.333,0:00:47.583

So Diana Lopez,
definitely a community leader,

0:00:47.583,0:00:49.833

definitely somebody
we all love in the building here.

0:00:50.875,0:00:51.541

But somebody that

0:00:51.541,0:00:54.541

I think the community
would definitely need to know.

0:00:54.541,0:00:55.708

Thank you. Yeah.

0:00:55.708,0:00:58.708

So community outreach coordinator. Yes.

0:00:58.708,0:01:00.458

Tell us what that means.

0:01:00.458,0:01:03.833

The easiest way for me to sum it up
so I don't take up all day

0:01:04.291,0:01:07.000
is, anything basically that you think

0:01:07.000,0:01:10.000
the police doesn't
do probably falls in my wheelhouse.

0:01:10.291,0:01:13.375
So anything that has to do with outreach,
anything that has to do

0:01:13.375,0:01:16.375
with building those relationships
between law enforcement,

0:01:16.916,0:01:19.500
and our community members,
anything that has to do with helping

0:01:19.500,0:01:22.291
the perception of law enforcement,
anything.

0:01:22.291,0:01:25.708
If it comes down to one
kid doing a station tour

0:01:26.041,0:01:28.791
or a big presentation
with hundreds of people there,

0:01:28.791,0:01:30.291
and we're probably going to do it.

0:01:30.291,0:01:32.583
So that is in a nutshell.

0:01:32.583,0:01:36.833
So the other duties as assigned section
of your job description is very huge.

0:01:36.958,0:01:38.333
Yes. Other duties are assigned.

0:01:38.333,0:01:40.708
Is the bulk of my job. Okay.

0:01:40.708,0:01:43.708
So I know a little bit about you,
but let's sure,

0:01:43.791,0:01:46.666
let's let people know a little more
about you, because I think I think

0:01:46.666,0:01:50.333
a lot of who you are is why you probably
were attracted to this job, right? Yes.

0:01:50.833,0:01:53.750
So I know you're a first generation
immigrant. Yes.

0:01:53.750,0:01:54.625
From Mexico.

0:01:54.625,0:01:58.000
See? See,
let me check you??re from Michoacan. Yes.

0:01:58.000,0:02:00.083
Okay. Tell us about that.
Tell us about that journey.

0:02:02.166,0:02:05.166
You know, I used to reflect on it
differently when I was younger.

0:02:05.333,0:02:08.041
Now that I'm older, now that I'm a parent,

0:02:08.041,0:02:11.041
I definitely have a very different
appreciation for my parents.

0:02:11.833,0:02:13.541
My parents

0:02:13.541,0:02:15.458
brought me over when I was four.

0:02:15.458,0:02:19.375
So I do remember some things in Mexico,
we still go back and visit my parents.

0:02:19.375,0:02:20.583
I have a house in Mexico.

0:02:20.583,0:02:23.583
A lot of my family still has houses
in Mexico, so we spoke about often.

0:02:23.791,0:02:26.791
But when I was younger, I used to think

0:02:28.166,0:02:29.625
that differently about my parents.

0:02:29.625,0:02:33.041
I didn't really understand the sacrifice
that they really made.

0:02:33.041,0:02:35.833
Now, as a parent, I cannot even imagine

0:02:35.833,0:02:38.833
just the strength
that it takes to grab your child

0:02:38.916,0:02:41.291
and take them to a whole different country
without knowing the language

0:02:41.291,0:02:42.541
or knowing anything about it.

0:02:42.541,0:02:45.416
Yeah, it would feel
that, would be daunting. Yes.

0:02:45.416,0:02:46.166
A lot of courage.

0:02:46.166,0:02:49.041
Absolutely. Sacrifice and courage. Yes.

0:02:49.041,0:02:52.541
Probably when I was in my late
teens, early 20s,

0:02:52.541,0:02:54.000
we went back to Mexico one time.

0:02:54.000,0:02:57.250
And I think that's when it really hit me
that I was kind of looking around.

0:02:57.250,0:03:00.250
I am from a very, very,
very small town in Michigan.

0:03:03.625,0:03:05.416
We now have paved roads.

0:03:05.416,0:03:07.791

Yeah. No stoplights.

0:03:07.791,0:03:10.583

So it's a very, very small,

0:03:10.583,0:03:13.541

and we went back one time
and I realized that

0:03:13.541,0:03:16.500

all the girls
that were kind of around my age,

0:03:16.500,0:03:20.708

they had completely different lives
to what I had here in the US.

0:03:20.875,0:03:23.625

I think that was the first big,

0:03:23.625,0:03:26.625

I guess, awakening for me
that I was like, wow,

0:03:26.750,0:03:30.041

my life would be very, very different,
very different.

0:03:30.208,0:03:34.541

Had my parents not chosen
to bring me to the U.S when I was four.

0:03:35.291,0:03:38.250

I've had so many opportunities.

0:03:38.250,0:03:40.291

The U.S really is a land of opportunities.

0:03:40.291,0:03:42.208

Good, bad, indifferent,
however you feel about it

0:03:42.208,0:03:44.625

America really
is the land of opportunities

0:03:44.625,0:03:48.625

and I know that everything
that I have even now in my adult

0:03:48.625,0:03:50.875

life, is really because of the sacrifice
that my parents

0:03:50.875,0:03:54.333

were able to make to bring me here
so I could have a better future

0:03:54.666,0:03:56.833

than I would have had
had we stayed in Mexico.

0:03:56.833,0:03:58.166

And now that's a good story, because

0:03:59.166,0:04:01.208

obviously there's a lot of rhetoric
right now,

0:04:01.208,0:04:03.916

a lot of discussion around the country
and in the world,

0:04:03.916,0:04:07.000

around immigration and unfortunately, the

0:04:07.375,0:04:12.000

the tone of those discussions is around

some, some kind of criminal element.

0:04:12.000,0:04:15.625
But really, the overwhelming
majority of cases are people that are out

0:04:16.166,0:04:19.041
to make a better life for themselves,
and they do the work

0:04:19.041,0:04:21.125
to make their lives better. Absolutely.

0:04:21.125,0:04:23.916
And that's a that's an important part
about the Ogden Way is,

0:04:23.916,0:04:25.333
you know,
we can't handle anybody's success.

0:04:25.333,0:04:27.458
But we, our goal is to try and invite

0:04:27.458,0:04:30.458
or create an environment
where opportunities are available.

0:04:30.541,0:04:33.541
When we do fill a role
to make sure that we are connectors

0:04:33.625,0:04:35.958
and connecting people
to those opportunities.

0:04:35.958,0:04:37.916
Right. It's definitely happened. Yes.

0:04:37.916,0:04:40.041
And but it's important
that when we're doing that work

0:04:40.041,0:04:43.041
that people take their own ownership
over their own success

0:04:43.083,0:04:45.541
and invest in themselves
and in their success. Right?

0:04:45.541,0:04:48.750
That's one of the big things
I think that I got from my parents is

0:04:48.750,0:04:54.416
I was never told or the,
like the victim mentality was never

0:04:54.416,0:04:57.833
even a thought in my mind,
because that's not how my parents work

0:04:58.416,0:05:01.875
hands down when you work for it,
and if you work for it hard enough,

0:05:01.958,0:05:05.750
then eventually you'll be able to attain
whatever it is that you want.

0:05:06.125,0:05:07.375
There is never an excuse.

0:05:07.375,0:05:09.583
There was never anything like that
in my family

0:05:09.583,0:05:12.500
that was just like, well,
you just have to work really hard.

0:05:12.500,0:05:14.250
It's not going to be easy
and it's not going to be fun,

0:05:14.250,0:05:16.791
and you're not always going to enjoy it,
but you have to work really hard.

0:05:16.791,0:05:19.666
And if you work really hard,
then the sky's the limit.

0:05:19.666,0:05:21.791
And I believe that,
and I still believe that.

0:05:21.791,0:05:24.375
So they definitely taught me that.

0:05:24.375,0:05:27.083
Yeah. Did you ever think you were going
to end up in this kind of work?

0:05:27.083,0:05:27.958
Oh my gosh, never.

0:05:29.541,0:05:30.958
Not really.

0:05:30.958,0:05:33.375
No I went to Weber State,
I'm the first in my family

0:05:33.375,0:05:36.375
to graduate from high school,
went to Weber State.

0:05:36.416,0:05:39.041
Got my associate's degree.

0:05:39.041,0:05:40.791
Then I got my bachelor's degree
in criminal justice,

0:05:40.791,0:05:43.791
and I wanted to be a juvenile
probation officer.

0:05:44.625,0:05:48.083
I got into working with
some of the at risk youth.

0:05:48.083,0:05:50.250
That was the term at the time.

0:05:50.250,0:05:53.916
I got into working with the kids
by accident, and I loved it.

0:05:55.000,0:05:57.250
So. Switched
my major, did the whole thing,

0:05:57.250,0:06:01.541
and ended up majoring in criminal justice
and went to work for juvenile court

0:06:01.541,0:06:04.166
as a juvenile probation officer.
And that's where I was going to be.

0:06:04.166,0:06:07.333
So fun fact first of all,
you went to high school at Ben Lomond.

0:06:07.375,0:06:10.083
Yeah. Go Scots. Yeah, yeah. And then,

0:06:11.166,0:06:11.958
so I actually

0:06:11.958,0:06:15.208
had the same major at Weber State,
with an emphasis in law enforcement.

0:06:15.541,0:06:18.541
So was mine, right? Yeah.

0:06:18.541,0:06:21.541
I'm told I'm not allowed to ask what year
you graduated,

0:06:21.625,0:06:23.916
so I won't. That's okay.

0:06:23.916,0:06:25.791
Well,
I'll tell you what year in high school

0:06:25.791,0:06:28.625
because that is a whole lot easier
I graduated high school in 2003.

0:06:28.625,0:06:30.166
Okay. You're young.

0:06:30.166,0:06:33.166
Yeah. Tell it to my bones.

0:06:33.208,0:06:34.041
To my joints?

0:06:34.041,0:06:36.208
Yes. When I wake up.

0:06:36.208,0:06:38.791
So when you're at Weber State
you get a degree

0:06:38.791,0:06:42.166
in criminal justice
with an emphasis in law enforcement. Yes.

0:06:42.875,0:06:45.625
You're planning to go down the youth
path? Yep.

0:06:45.625,0:06:47.666
A lot of my, teammates in college,

0:06:47.666,0:06:50.958
were also classmates in that same major,
and went that same route.

0:06:51.541,0:06:53.458
Especially in the corrections
side. Yeah, yeah.

0:06:53.458,0:06:57.208
So it's such a fun group of people
and a lot of them are still there,

0:06:57.208,0:06:58.375
which is really fun.

0:06:58.375,0:06:59.791
One of the great things about my job
now is

0:06:59.791,0:07:02.916
I can still have those relationships,
and I can still continue to build those

0:07:02.916,0:07:03.750
relationships with,

0:07:04.750,0:07:07.333
juvenile court and in the juvenile arena.

0:07:07.333,0:07:09.083
And there's so many people
that are still there.

0:07:09.083,0:07:11.166
Yeah, well,
they're doing their life's work.

0:07:11.166,0:07:12.541
Yeah, absolutely.

0:07:12.541,0:07:13.041
It does seem,

0:07:13.041,0:07:16.041
and it's the kind of work that grabs
you as your purpose is your why.

0:07:16.291,0:07:17.291
Yep. Right. Yeah.

0:07:17.291,0:07:18.750
Do you feel that way in your work
at the department?

0:07:18.750,0:07:23.250
I do, and it has been probably
one of the biggest blessings,

0:07:23.333,0:07:26.333
unexpected blessings that I had
was being able to work in the department.

0:07:27.000,0:07:28.708
Because I did not anticipate.

0:07:28.708,0:07:30.750
I was happy at juvenile court.

0:07:30.750,0:07:34.250
And a friend of mine talked me
into applying for this new position

0:07:34.250,0:07:37.250
that the department was going to create,
because the department realized

0:07:37.708,0:07:40.708
that there was a big gap between

0:07:40.875,0:07:44.458
law enforcement and the community,
and said, you should do it.

0:07:44.458,0:07:47.000
You're from Ogden. You know the people,
you know how to do this.

0:07:47.000,0:07:48.583
You know how to connect.

0:07:48.583,0:07:53.333
So I applied and much to my surprise, here

0:07:53.333,0:07:56.500
I am ten years later and I'm not leaving
so don't fire me.

0:07:56.500,0:07:59.791
Okay I won???t. Deal.

0:08:01.166,0:08:01.583

Well, I

0:08:01.583,0:08:05.333

think that's a that's
an incredible journey because sometimes

0:08:05.333,0:08:08.750

a lot of times our what we end up doing
is not what we expected.

0:08:09.166,0:08:10.708

Right.

0:08:10.708,0:08:13.250

I never thought I'd be the mayor of Ogden.

0:08:13.250,0:08:15.458

I mean, I used to be a fish biologist,
for crying out loud.

0:08:15.458,0:08:15.875

And here you are.

0:08:15.875,0:08:16.791

What does that have to do with it, right.

0:08:16.791,0:08:19.791

Yeah. Decades ago.

0:08:20.041,0:08:21.958

But it's always nice to know when

0:08:21.958,0:08:25.500

when you can do the kind of work
that resonates with your heart.

0:08:25.708,0:08:26.541

Yeah.

0:08:26.541,0:08:29.541

And is what does feel like your purpose
or your why?

0:08:30.416,0:08:32.625

Like famous author and leadership,

0:08:32.625,0:08:35.625

Simon Sinek says, start with why.

0:08:35.750,0:08:37.375

It helps bring out the best in you, right?

0:08:37.375,0:08:39.625

Absolutely.

And I definitely see that from you.

0:08:39.625,0:08:40.208

Thank you.

0:08:40.208,0:08:43.708

And is, as is evidenced
from all the events that you guys host,

0:08:44.041,0:08:46.166

I know that you are the one behind it.

0:08:46.166,0:08:47.666

Yes, yes.

0:08:47.666,0:08:49.333

And I'm sure there's tons of support
from the department.

0:08:49.333,0:08:51.625

Absolutely, absolutely.

0:08:51.625,0:08:54.833

It's amazing the fact that
so when I got hired, they said,

0:08:55.583,0:08:58.375
okay, go fix our relationship
with the community.

0:08:58.375,0:08:59.250
And I said, okay.

0:09:01.000,0:09:01.750
How do you do that?

0:09:01.750,0:09:02.791
And then they said, okay.

0:09:02.791,0:09:05.500
And I was like, okay, okay.

0:09:05.500,0:09:08.500
So they, four chiefs in now

0:09:09.541,0:09:12.375
and they have been
just amazing with support.

0:09:12.375,0:09:15.208
They have been amazing
with my wackadoo idea

0:09:15.208,0:09:19.583
sometimes that I have and come up with
and up until now, knock on wood.

0:09:20.458,0:09:22.750
As long as I've been able to justify

0:09:22.750,0:09:26.875
why I think there's a need
in the community, the department has gone

0:09:26.875,0:09:31.125
along with my suggestions on how to build
those relationships and how to

0:09:32.458,0:09:34.208
just be more involved
within the community.

0:09:34.208,0:09:36.541
Well, that's good.
I think it's and it's empowering.

0:09:36.541,0:09:37.916
It is, but it also

0:09:37.916,0:09:40.875
speaks to the trust that they have in you,
in what you're recommending

0:09:40.875,0:09:43.000
as to how to build those bridges. Right?
Yeah.

0:09:43.000,0:09:44.791
That's good. I'm glad to hear that.

0:09:44.791,0:09:46.708
So the you're working
under your fourth chief.

0:09:46.708,0:09:47.458
On my fourth chief.

0:09:47.458,0:09:50.458
Chief Ashment, Chief Watt. Chief young.

0:09:50.750,0:09:52.333

Now, Chief Sube. Yes.

0:09:52.333,0:09:53.791

Awesome. And

0:09:53.791,0:09:57.416

and the support for community engagement
has remained steady the whole way. Yes.

0:09:57.833,0:09:58.708

Yeah.

0:09:58.708,0:10:01.166

It's always a little nerve
wracking every time there's a new chief.

0:10:01.166,0:10:03.500

Because you never know what roles

0:10:03.500,0:10:06.916

they're going to take,
what initiatives they want to do.

0:10:07.375,0:10:09.000

And thankfully,

0:10:09.000,0:10:12.208

all of them have seen the value in
just building the relationships

0:10:12.208,0:10:12.958

in the community.

0:10:12.958,0:10:15.958

I think it's helped
so many in so many different arenas.

0:10:16.916,0:10:18.083

I think it's also helped with

0:10:18.083,0:10:21.208

the support that the community
gives the police department.

0:10:22.000,0:10:25.250

I'll never forget when the whole George
Floyd thing was happening.

0:10:26.125,0:10:28.958

We lost Officer Nate Lyday.

0:10:28.958,0:10:31.291

It is just amazing that

0:10:31.291,0:10:34.916

we had so many people within the community
every day.

0:10:35.000,0:10:38.500

There were cards, every day
there was the stuff

0:10:38.500,0:10:42.083

that there was food, there was snacks,
there was drinks every day.

0:10:42.083,0:10:44.333

There was support
from the community. There.

0:10:44.333,0:10:45.875

I remember those times. Obviously.

0:10:45.875,0:10:48.166

I think the history will always
remember those times.

0:10:48.166,0:10:50.791

Yeah.

0:10:50.791,0:10:54.750
No more important time to have your role
or to be in your role than then.

0:10:54.750,0:10:57.750
Right?
Yeah. What was it like at that time?

0:10:58.125,0:11:00.541
I don't it was something that

0:11:00.541,0:11:02.291
I don't think
anybody could prepare you for.

0:11:04.166,0:11:04.958
I wasn't, I was

0:11:04.958,0:11:07.958
working in juvenile court
when Jared Francom,

0:11:08.375,0:11:09.875
passed away.

0:11:09.875,0:11:12.875
But just being in the department,
it really,

0:11:13.333,0:11:15.625
I think to this day,
there's still a little bit of PTSD

0:11:15.625,0:11:17.541
between all of us
that were there for Nate.

0:11:17.541,0:11:20.541
When a call comes in and the officers
just run out,

0:11:20.750,0:11:24.000
you then you realize,
you know how how many friends you have,

0:11:24.000,0:11:27.000
how many like really genuine friendships

0:11:27.125,0:11:29.375
and relationships
you have within the department,

0:11:29.375,0:11:31.916
and you don't want any of them
to not come back.

0:11:31.916,0:11:32.458
Yeah.

0:11:32.458,0:11:34.791
You know, I haven't been through that,
and I hope I don't.

0:11:34.791,0:11:37.708
Hope you don't either. Right.

0:11:37.708,0:11:39.875
But I I've been through
some challenging things

0:11:39.875,0:11:42.875
with the department and,

0:11:43.083,0:11:44.458
you know,

0:11:44.458,0:11:46.166
for the viewers and listeners,

0:11:46.166,0:11:49.125
when you're a mayor
and you have a big city police department,

0:11:49.125,0:11:53.083
there's just every day there's just things
and the things that we've been through.

0:11:53.083,0:11:54.791
Have actually been hard on the cops.

0:11:54.791,0:11:56.791
Yeah, the hardest things that I've

0:11:56.791,0:11:59.458
been through with them
have been hard on them. Yes.

0:11:59.458,0:12:01.500
Not on the community. Yeah. And so,

0:12:03.833,0:12:04.416
I feel like I get

0:12:04.416,0:12:07.500
to have a glimpse into the true,
the true people in the character.

0:12:07.500,0:12:10.375
Yeah. And, and I'm really thankful
that I get to have that.

0:12:10.375,0:12:11.666
And I try to share it as much as I can,

0:12:11.666,0:12:14.000
because that's not an experience
everybody gets to have. Right.

0:12:14.000,0:12:15.541
Not everyone has that.

0:12:15.541,0:12:18.583
But it's those experiences
that are really important

0:12:18.583,0:12:20.291
when you have a tragedy
like we've been through.

0:12:20.291,0:12:21.875
Yeah. Right.

0:12:21.875,0:12:24.708
And that you've been through with Officer
Francom and Lyday.

0:12:24.708,0:12:27.791
Yeah, that is so hard on the department.

0:12:28.000,0:12:30.541
It is. And it's I'm a fixer.

0:12:30.541,0:12:31.500
I want to fix that.

0:12:31.500,0:12:32.833
I want people to feel better.

0:12:32.833,0:12:36.333
I want to make sure that, you know,
everyone's

0:12:36.333,0:12:38.250
just can feel as best as we can.

0:12:38.250,0:12:41.583
And when you are looking around all these
people that you genuinely care about

0:12:42.250,0:12:44.916
and you can't do anything to make them

0:12:44.916,0:12:48.375
feel better, it's not even about
I want me to feel better.

0:12:48.375,0:12:50.583
It's what can I do to make my friend
feel better.

0:12:50.583,0:12:51.833
Right.

0:12:51.833,0:12:54.958
So it's really, I'm getting emotional
I'm sorry, I didn't plan on that,

0:12:56.041,0:12:59.291
but it's really
challenging just to see all your friends

0:12:59.291,0:13:02.291
who go in and out on a daily basis.

0:13:04.416,0:13:06.000
I always use this term
with the little kids

0:13:06.000,0:13:07.541
when we give presentations to little kids.

0:13:07.541,0:13:11.500
Like they're the real life superheroes,
they really do go out and protect us

0:13:11.500,0:13:14.500
from seeing what you see,

0:13:14.500,0:13:17.500
protect the public from all the ugliness

0:13:17.875,0:13:20.916
of the world, or try to protect the public
from all the ugliness in the world.

0:13:21.666,0:13:24.166
And then when you can't do something,
when they're hurting

0:13:24.166,0:13:27.333
and you can't do something to help them,

0:13:28.375,0:13:31.500
it just really shows
how much of a family you can be.

0:13:32.416,0:13:34.875
So you and I have talked about this
before. Yes.

0:13:34.875,0:13:38.041
And you're obviously you're emotional
because it matters. Yes.

0:13:38.708,0:13:42.500
And that's the thing that's important
is it's the people behind the badge

0:13:42.500,0:13:42.958
that matter.

0:13:42.958,0:13:44.916

Yes, absolutely, absolutely.

0:13:44.916,0:13:46.458
And that's the point of your work.

0:13:46.458,0:13:51.000
It's to is to introduce the community,
as many people as possible,

0:13:51.041,0:13:56.083
anybody that's willing to to meet the men
and the women behind the badge. Yes.

0:13:56.208,0:13:57.458
They're amazing.

0:13:57.458,0:13:59.791
Right.
That's that's a good experience. Yes.

0:13:59.791,0:14:01.708
There's a great group of people
that we go through.

0:14:01.708,0:14:03.000
So it's challenging circumstances.

0:14:03.000,0:14:06.000
You see the best in people and it's
also the opportunity to see the worst.

0:14:06.000,0:14:09.333
Yeah. And I just continue to see the best

0:14:10.625,0:14:13.625
the, the level of character and the.

0:14:14.791,0:14:16.000
Yeah, it's really touching.

0:14:16.000,0:14:17.250
I wish everybody could see it.

0:14:17.250,0:14:19.416
But at the same time
not everybody can. Yeah.

0:14:19.416,0:14:22.041
Because not everybody gets to be the mayor
or gets to be Diana Lopez.

0:14:22.041,0:14:23.458
Absolutely right. Yes.

0:14:23.458,0:14:25.291
I am in a super fortunate place. Yeah.

0:14:25.291,0:14:26.500
So I feel like when there's a

0:14:26.500,0:14:28.000
when there's something
that comes up in the community,

0:14:28.000,0:14:30.250
I want to help build that bridge
because I want them to feel

0:14:30.250,0:14:32.583
and to see what I see the best they can.

0:14:32.583,0:14:33.875
Yeah. Right.

0:14:33.875,0:14:35.375
And that's the point of your work. Yes.

0:14:35.375,0:14:36.916

And that's the point of your events? Yes.

0:14:36.916,0:14:38.375

That's the whole point of my events.

0:14:38.375,0:14:39.083

The point of my event.

0:14:39.083,0:14:42.750

Since I've gotten to know all these
amazing men and women at the department

0:14:43.250,0:14:46.625

and I don't know that I could do my
job for another department,

0:14:48.041,0:14:48.916

because I think we just

0:14:48.916,0:14:51.916

have the perfect mix, at Ogden Police.

0:14:52.833,0:14:53.916

I've gotten to know them.

0:14:53.916,0:14:55.916

I've gotten to build these relationships
with them.

0:14:55.916,0:14:58.916

And I tell them all the time,
they make my job easy.

0:14:59.208,0:15:02.083

Yeah.

if they. That???s what I tell them too.

0:15:02.083,0:15:05.708

Yeah, if they sucked at life,
it'd be really, really hard

0:15:05.708,0:15:08.875

to go defend people
who are genuinely not doing good things.

0:15:09.541,0:15:11.958

But when I know the hearts of our officers
and I know

0:15:11.958,0:15:14.958

the majority of them are amazing,
wonderful people,

0:15:15.541,0:15:18.250

and I know that all of them
just have the best intentions

0:15:18.250,0:15:19.916

when they go out on every single call.

0:15:19.916,0:15:20.583

It's really easy

0:15:20.583,0:15:24.625

to go out and promote what they're doing
because I know what they're doing.

0:15:24.791,0:15:26.750

Right.

I feel like you've been to some of my,

0:15:28.166,0:15:31.041

swearing in and promotion ceremonies
because.

0:15:31.041,0:15:32.666

Yes, I have.

0:15:32.666,0:15:33.500

Because what

0:15:33.500,0:15:35.750

you just said, if they suck at life,
they're going to suck at being an officer.

0:15:35.750,0:15:38.750

And that's what I say is we don't hire

0:15:38.791,0:15:41.166

men and women that are not good in life.

0:15:41.166,0:15:44.416

We have to have good people to be good
police officers.

0:15:44.416,0:15:46.791

Yes. Right. Yes, absolutely.

0:15:46.791,0:15:48.875

And that's where

0:15:48.875,0:15:51.416

and that's
maybe that's an easy thing to say.

0:15:51.416,0:15:53.916

It's harder thing to do because there's
so much demand for officers

0:15:53.916,0:15:55.541

and there's so much competition
amongst departments.

0:15:55.541,0:15:59.166

And there's absolutely also competition
for other industries to take them,

0:15:59.166,0:16:02.166

because people know that
there are good people that do good things,

0:16:02.333,0:16:03.416

know how to lead and act.

0:16:03.416,0:16:04.208

And yeah.

0:16:04.208,0:16:06.541

And the retirement and the burnout rate.

0:16:06.541,0:16:07.708

Oh my gosh.

0:16:07.708,0:16:11.458

All those things just play factor
in, sometimes the good ones, you can't

0:16:11.458,0:16:13.916

blame them when they want to retire
and I know their time well.

0:16:13.916,0:16:15.333

That's why retirement used to be 20 years.

0:16:15.333,0:16:18.583

Because 20 years was a long time in that,
in that field.

0:16:18.708,0:16:20.625

Yeah. Now it's 30 right? 25.

0:16:20.625,0:16:22.916

Oh it's to 25 now. Yeah.

0:16:22.916,0:16:24.000

But so you had another five years.

0:16:24.000,0:16:26.583
That's another that's a long time.
And then you're tired.

0:16:26.583,0:16:28.916
It could be really hard years. Yeah.

0:16:28.916,0:16:31.916
So it's important that we think
about the mental health of our officers,

0:16:32.291,0:16:33.958
the well-being of them because.

0:16:33.958,0:16:35.458
Because honestly, the way that

0:16:35.458,0:16:36.958
that they translate that into their work

0:16:36.958,0:16:38.916
affects the mental health
and well-being of our community.

0:16:38.916,0:16:40.166
Yep. Absolutely.

0:16:42.625,0:16:44.666
Tell me,

0:16:44.666,0:16:45.875
tell me what it is.

0:16:45.875,0:16:48.875
When you go to when you plan an event,
what's the

0:16:49.291,0:16:52.291
what's the best part
about the event itself for you?

0:16:53.083,0:16:55.625
The best part for me,

0:16:55.625,0:16:58.041
I think is twofold.

0:16:58.041,0:16:59.458
The first part,

0:16:59.458,0:17:03.500
I think it's really sometimes giving
some of our community the opportunity,

0:17:03.500,0:17:06.583
the opportunities that they don't have on
sometimes on a regular basis.

0:17:07.750,0:17:12.208
One of the ones that was our, one of our
biggest successes was, at the Treehouse.

0:17:12.208,0:17:14.625
We rented out the Treehouse Museum,

0:17:14.625,0:17:19.125
and we partnered with United Way
and gave out some diapers as well.

0:17:19.625,0:17:22.666
And just giving some of like,
the community just the opportunity that

0:17:23.041,0:17:25.166
you can come and hang out at the treehouse
for free.

0:17:25.166,0:17:29.083
You get something you need
and hang out with our officers.

0:17:30.250,0:17:33.250
And then
the second part that I really enjoy

0:17:33.291,0:17:36.333
is watching our officers
let their guard down

0:17:37.291,0:17:39.416
and just having fun.

0:17:39.416,0:17:42.416
When we rented out Neptune Skating.

0:17:42.458,0:17:46.625
Oh my gosh,
I have so many funny videos and pictures

0:17:46.625,0:17:49.625
and -- Pictures of Chief on skates. Yes.

0:17:50.583,0:17:54.333
It's just letting them have this
a different a different tone for the day,

0:17:54.333,0:17:58.791
just letting them relax and have fun
and and play like it's.

0:17:59.583,0:18:01.416
Yeah, those two are my favorite things.

0:18:01.416,0:18:04.416
And I'm just thankful there weren???t
more workers comp claims that day.

0:18:06.958,0:18:09.666
I was sure there was gonna be a few,
but I don't think we did.

0:18:09.666,0:18:13.166
So do you guys do these events
for families and they bring out the kids?

0:18:13.166,0:18:14.833
You did it at the, Treehouse.

0:18:14.833,0:18:16.375
You did it at the skating rink.

0:18:16.375,0:18:17.625
You also did it at the Dino Park.

0:18:17.625,0:18:20.000
Yep. Right. And they get packed, I mean.

0:18:20.000,0:18:23.083
Oh yes. Outpouring is incredible.

0:18:23.125,0:18:24.208
Yeah. It's amazing.

0:18:24.208,0:18:27.208
So we decided to call this
our Summer series events.

0:18:27.666,0:18:28.916
And then we started last summer.

0:18:30.041,0:18:30.958
Sorry, the summer before

0:18:30.958,0:18:33.958
that we started,

and now we're just every year

0:18:33.958,0:18:36.583
we're trying to make it just a little bit
bigger and a little bit better.

0:18:36.583,0:18:38.875
Well, it's a high bar every year it is.

0:18:38.875,0:18:39.500
It really is.

0:18:39.500,0:18:43.666
But luckily we have so many amazing places
in Ogden that it's nice.

0:18:43.666,0:18:44.125
It's fun.

0:18:44.125,0:18:47.125
It's always fun to go to a different place
and see what happens.

0:18:47.166,0:18:49.458
So those are
that's a really good approach because you

0:18:49.458,0:18:53.250
you got to get those connections in place
before really there's a tragedy

0:18:53.250,0:18:55.416
or something
really significant in someone's life.

0:18:55.416,0:18:57.541
Or maybe it's
just a day to day thing for an officer,

0:18:57.541,0:19:00.833
but it's not day to day at all for the
for the people that they're responding.

0:19:00.833,0:19:01.458
Yeah. For,

0:19:02.458,0:19:02.833
those are the

0:19:02.833,0:19:06.666
times where you need to have those
that kind of exposure in place, right?

0:19:06.666,0:19:09.333
Right. Do you ever,

0:19:09.333,0:19:12.875
do you ever have a lot of conversations
or engagement with individuals,

0:19:13.416,0:19:18.166
maybe after an event or in, in response
to an event or anything like that?

0:19:18.166,0:19:21.291
Yes, I do, and I love the feedback.

0:19:21.291,0:19:23.666
The feedback is my favorite part.

0:19:23.666,0:19:26.083
We always have really great feedback.

0:19:26.083,0:19:28.500
We have a lot of times
we have grandparents

0:19:28.500,0:19:31.500

who are now the caretakers
for their grandkids,

0:19:31.833,0:19:34.791
and those I think are ones that are for me
are really meaningful

0:19:34.791,0:19:37.791
because obviously the family
is going through a rough time.

0:19:37.791,0:19:40.708
If grandma and grandpa
are now taking care of grandkids,

0:19:40.708,0:19:43.708
there's some sort of difficulty
going on in their lives.

0:19:43.708,0:19:48.291
And it's really just really empowering,
I guess, to hear from them that

0:19:49.708,0:19:52.416
they're glad that we're showing
their grandkids, that the police officers

0:19:52.416,0:19:56.375
aren't always the bad guy, that, you know,
maybe mommy or daddy made a bad choice.

0:19:57.500,0:19:59.166
But that the police are still there
to help.

0:19:59.166,0:20:00.750
And some of these events,

0:20:00.750,0:20:03.750
even though they seem a little silly
or they seem a little off,

0:20:03.791,0:20:07.416
it's the best way to let people's defenses
just come down, to let down their guard.

0:20:07.583,0:20:10.458
Give them some food,
give them a drink, interact in weird,

0:20:10.458,0:20:13.208
silly ways, and then people's defenses
come down. Yeah.

0:20:13.208,0:20:15.333
So I've seen exactly what you're
talking about.

0:20:15.333,0:20:18.333
Where the officers

0:20:18.750,0:20:21.750
kind of let down their guard, too.

0:20:22.083,0:20:24.208
So I've been on a number of ride alongs,

0:20:24.208,0:20:27.333
obviously interacting with a lot
of our officers on the job here.

0:20:27.375,0:20:27.875
Yeah,

0:20:28.750,0:20:31.750
I've seen them before I was mayor
and as a mayor,

0:20:31.833,0:20:35.666
and you definitely see, when they go to
work, they have a lot on their mind.

0:20:35.666,0:20:37.958
It's heavy. Yes. Right.

0:20:37.958,0:20:40.958
And you say it's
when they leave the building.

0:20:41.083,0:20:43.500
Yeah. Their heads on a swivel there.

0:20:43.500,0:20:46.083
They feel like they've got this target.

0:20:46.083,0:20:48.791
And they're also looking out for others

0:20:48.791,0:20:51.125
looking out for themselves
or for each other.

0:20:51.125,0:20:53.041
And so when they come back
to the department, you see,

0:20:53.041,0:20:56.041
do you see them let that guard down. Yeah.

0:20:56.208,0:21:00.500
I'm going to take the term I'm
going to borrow the term from our former

0:21:00.541,0:21:03.541
Lieutenant Cottrell,
who came back and worked after he retired.

0:21:04.416,0:21:07.416
But he's,
he called it flipping the switch.

0:21:07.833,0:21:09.541
And yeah, you definitely see it.

0:21:09.541,0:21:11.166
You see,
when they come back into the station

0:21:11.166,0:21:15.250
that their guard is just like
just a weight comes off of them

0:21:15.708,0:21:18.708
and they're able to just be themselves
for a little bit.

0:21:18.875,0:21:20.166
But as soon as a call comes in

0:21:21.166,0:21:23.166
and as
soon as they come out of the building

0:21:23.166,0:21:24.208
it all comes,

0:21:24.208,0:21:26.041
the switch flips
all the way back up again,

0:21:26.041,0:21:28.500
and then they're out
and they mean business. Yeah.

0:21:28.500,0:21:31.500
I remember one time I was at the rodeo

talking to

0:21:32.541,0:21:33.666
Lieutenant Stiver at the time.

0:21:33.666,0:21:36.208
And you know, he has a
he plays a big role at the rodeo

0:21:36.208,0:21:39.208
and you know, community
policing bureau right.

0:21:39.458,0:21:42.208
And I remember talking with and I was like

0:21:42.208,0:21:43.333
does he pay attention.

0:21:43.333,0:21:45.833
And what he was really paying attention
to was he saw

0:21:45.833,0:21:46.708
a couple

0:21:46.708,0:21:49.208
guys that were maybe drinking too much,
and they started to get into a

0:21:49.208,0:21:51.583
little bit of a beef. And from far away
he saw it.

0:21:51.583,0:21:52.541
Yeah.

0:21:52.541,0:21:54.791
And I just noticed that
he was checked out and could.

0:21:56.291,0:21:57.875
Because his mind is somewhere else.

0:21:57.875,0:21:59.291
Yeah. As it should be. Yep.

0:21:59.291,0:22:00.833
And next thing you know he was gone

0:22:00.833,0:22:03.208
and he intervened before
there was a fistfight. Yeah.

0:22:03.208,0:22:04.041
Like that.

0:22:04.041,0:22:05.625
Yes. That's where his mind was.

0:22:05.625,0:22:06.875
Wasn't with like what's the mayor.

0:22:06.875,0:22:08.458
I'm just saying it shouldn't be right.

0:22:08.458,0:22:10.250
Right. Yeah. Yeah I've seen it too.

0:22:10.250,0:22:13.250
When we've gone out,
we table a lot of events.

0:22:13.958,0:22:18.083
And we've done a few, several
at some of our local parks and same thing.

0:22:18.083,0:22:21.083

I was sitting there with
some of our community policing officers,

0:22:21.583,0:22:24.958
and we're talking and then all of a sudden
they're not paying attention anymore,

0:22:25.250,0:22:26.875
and they just get up
and they just walk over.

0:22:26.875,0:22:29.625
And there was some

0:22:29.625,0:22:32.208
some guys, too, on the far end of the park

0:22:32.208,0:22:33.666
that were starting
to look a little aggressive,

0:22:33.666,0:22:35.791
and they just went
and they just took care of it.

0:22:35.791,0:22:37.541
So yeah. It???s what they're there for.

0:22:37.541,0:22:38.458
Yeah, it's amazing.

0:22:38.458,0:22:41.583
I definitely feel safe coming to work.

0:22:41.958,0:22:42.916
Good.

0:22:42.916,0:22:45.458
You know, one thing
that I have noticed from officers too

0:22:45.458,0:22:47.666
is they want to have a good relationship
with our community.

0:22:47.666,0:22:50.708
Yes. They want our people
to respect the work

0:22:50.708,0:22:54.750
they do,
not because they demand it or there's some

0:22:56.250,0:22:59.583
authority dynamic or anything they want.

0:22:59.791,0:23:02.416
They genuinely just want to be understood
for the work that they do.

0:23:02.416,0:23:05.083
And including the things
that they don't do.

0:23:05.083,0:23:06.666
They want to be known,
you know what I mean?

0:23:06.666,0:23:09.666
Yeah. Yeah.

0:23:09.875,0:23:12.291
Anything we can do to help
the community understand them

0:23:12.291,0:23:14.166
and understand that,
I think goes a long way.

0:23:14.166,0:23:15.625

Yeah, absolutely.

0:23:15.625,0:23:18.833

We even had
we've had agencies outside agencies

0:23:18.833,0:23:21.833

come in to help us, you know,
different projects and different things.

0:23:22.375,0:23:25.833

And most recently, two months ago,
we had an agency,

0:23:26.416,0:23:29.416

coming to us, and
they went to one of our local restaurants

0:23:29.916,0:23:32.916

and they had, oh,
you know, we just went to eat at XYZ.

0:23:34.333,0:23:36.916

And then he said, and they were so nice.

0:23:36.916,0:23:37.708

And I was like, uh huh.

0:23:40.250,0:23:40.666

Okay.

0:23:40.666,0:23:42.833

I didn't understand where he was going
with the conversation.

0:23:42.833,0:23:45.833

Like,
is there something like a but or a joke?

0:23:45.875,0:23:47.125

What's coming?

0:23:47.125,0:23:49.708

And he just said that where they're from,

0:23:49.708,0:23:50.666

they don't even go out to eat

0:23:50.666,0:23:53.208

because they're afraid someone's
going to spit in their food.

0:23:53.208,0:23:56.416

And he said, in here, everybody was
so polite, even in the restaurant.

0:23:56.500,0:23:59.375

Was this from another State Department
or it was in the state.

0:23:59.375,0:23:59.916

State Department.

0:23:59.916,0:24:01.041

It was an in-state department.

0:24:01.041,0:24:05.750

But they were baffled that they were
treated so nicely when they went to lunch.

0:24:06.666,0:24:09.416

And it was like, well, they do things
a little differently in Ogden.

0:24:09.416,0:24:10.333

Yes, we do.

0:24:10.333,0:24:12.291
And then I said, and we have openings
if you want to come.

0:24:12.291,0:24:14.916
Always recruiting, always closing right?

0:24:14.916,0:24:16.333
That's right.

0:24:16.333,0:24:19.083
And so that does bring us to the point.

0:24:19.083,0:24:21.625
Like what? How is our relationship
with our community and

0:24:22.666,0:24:24.125
how does it compare to other departments.

0:24:24.125,0:24:24.541
Right.

0:24:24.541,0:24:28.125
Yeah, I think overall we have
a great relationship with the community.

0:24:28.125,0:24:30.208
Obviously
there's always room for improvement

0:24:30.208,0:24:31.875
and we're always looking for those room,

0:24:31.875,0:24:34.583
those areas
where we can improve and do better.

0:24:34.583,0:24:37.708
But I think when you put us in
just even a national level

0:24:37.708,0:24:41.458
and even a state level,
we just have such an amazing community.

0:24:41.583,0:24:44.541
Like our community really
does love to take care of our officers.

0:24:44.541,0:24:47.166
And, you know, for the most part,

0:24:47.166,0:24:49.875
our community is always there for us
when we need them.

0:24:49.875,0:24:52.875
When we needed them with Nate,
when we needed them with anything else.

0:24:53.041,0:24:56.041
Our community has always shown up,
even our

0:24:56.375,0:24:59.250
some of our local activists,

0:24:59.250,0:25:02.791
even then, you know,
when something comes up they???re,

0:25:02.791,0:25:06.125
they will they'll call me and say, hey,
you know, this is happening.

0:25:06.666,0:25:10.416

And then we can try to defuse situations
before it turns to something

0:25:10.750,0:25:14.041
that is so massive, we can actually get
the correct information out there.

0:25:14.416,0:25:15.750
So we don't have

0:25:16.708,0:25:19.458
a George Floyd situation or something
that all these things,

0:25:19.458,0:25:21.750
these terrible things
that we see at a national level.

0:25:21.750,0:25:22.458
Yeah.

0:25:22.458,0:25:25.833
So is your position common
when you talk to other departments? No.

0:25:26.125,0:25:27.708
Okay. I'm the only one.

0:25:27.708,0:25:30.708
In the state or area?

0:25:31.125,0:25:34.125
I did go to a conference,

0:25:34.541,0:25:37.541
last May and I found one of me in Texas.

0:25:39.083,0:25:40.500
But she's only part time.

0:25:40.500,0:25:41.458
Really? Yeah.

0:25:41.458,0:25:44.291
So everything's not bigger and better,
and apparently not.

0:25:44.291,0:25:45.833
So. Yeah. So they.

0:25:45.833,0:25:48.583
I know there's some some departments
who reach out periodically

0:25:48.583,0:25:51.583
and they want to build a position
similar to mine.

0:25:52.250,0:25:57.000
But up until now I haven't heard of them
actually successfully completing it.

0:25:57.000,0:26:00.000
I know Salt Lake PD for a while
had someone,

0:26:01.125,0:26:03.625
in a similar position to
mine who was also a civilian.

0:26:05.583,0:26:06.500
I don't know how that's going

0:26:06.500,0:26:08.083
because I haven't been able
to get a hold of them anymore.

0:26:08.083,0:26:11.916

So I couldn't tell you where, how
that's going.

0:26:11.916,0:26:13.250
Okay. Well, yeah.

0:26:13.250,0:26:14.500
Well, I think the, the

0:26:14.500,0:26:17.500
I have definitely seen the relationship
between our community and our department.

0:26:18.000,0:26:20.375
Certainly there are people
that don't want to have that relationship.

0:26:20.375,0:26:21.375
Right, right.

0:26:21.375,0:26:24.375
But by and large, I went to,

0:26:25.375,0:26:28.375
Washington DC, for the Fallen Hero

0:26:29.083,0:26:32.083
Event
to support the family of Officer Lyday.

0:26:33.041,0:26:36.041
And I remember
talking to an officer in Kansas.

0:26:36.958,0:26:40.833
I won't say the city, but he said, like,
so are you an officer?

0:26:40.833,0:26:43.083
And I'm like, no, I'm a council member.

0:26:43.083,0:26:44.333
Council member? What are you doing here?

0:26:44.333,0:26:46.708
I'm like, we're here to support the family
and the department and officers.

0:26:46.708,0:26:48.291
And he was like,

0:26:48.291,0:26:50.791
I mean, it was unheard of to him
that a council member,

0:26:50.791,0:26:55.125
because he came from the context
that their council would vote like

0:26:56.583,0:26:58.291
zero votes for and seven against

0:26:58.291,0:27:01.666
when it came to compensation or
anything like that for their department.

0:27:02.041,0:27:05.166
So he was blown away
that we had that kind of a dynamic.

0:27:05.500,0:27:05.750
Yeah.

0:27:05.750,0:27:07.166
Because we have
a really supportive council,

0:27:07.166,0:27:10.166

we have a supportive administration,
we have a supportive community.

0:27:10.500,0:27:12.333
But the support is not blind support.

0:27:12.333,0:27:16.958
It's support rooted in results
and integrity and expectation.

0:27:16.958,0:27:18.666
Yes, of accountability, etc..

0:27:18.666,0:27:20.583
Absolutely right.

0:27:20.583,0:27:23.291
So I'm really proud of who we are.

0:27:23.291,0:27:25.208
But I attribute
a lot of it to the work that they do

0:27:25.208,0:27:26.541
and the work that you're doing.

0:27:26.541,0:27:28.666
Thank you.
Because it does take a team, right.

0:27:28.666,0:27:31.666
Total team effort
absolutely. Takes a team.

0:27:31.833,0:27:33.666
What are what are some of the things

0:27:33.666,0:27:36.875
that we need
to focus on moving forward to do better

0:27:37.833,0:27:40.041
from your role

0:27:40.041,0:27:43.000
You know, I just think the biggest thing
and the biggest way

0:27:43.000,0:27:46.000
to be able to move forward,
I think, is just continued support.

0:27:46.791,0:27:49.958
Continued support
is really how we make things happen.

0:27:50.958,0:27:52.333
It's how we do events.

0:27:52.333,0:27:54.166
It's how we do successful events.

0:27:54.166,0:27:56.166
It's how we,

0:27:56.166,0:27:59.625
you know, calm down tense
situations is just the continued support.

0:27:59.625,0:28:02.625
And I think we just really need
to hear each other.

0:28:04.125,0:28:06.166
Not talk at each other.

0:28:06.166,0:28:09.791
Because one thing that I've noticed

when I've done,

0:28:10.750,0:28:11.833
I've done this for ten years now.

0:28:11.833,0:28:13.708
Who knew we'd still be here for ten years?

0:28:13.708,0:28:16.708
But everybody, when it comes

0:28:17.250,0:28:19.541
right down to it,
everybody wants the same thing.

0:28:19.541,0:28:21.750
There's just different avenues
that they want to go about it.

0:28:21.750,0:28:25.625
There's different terminology that's used,
and sometimes that terminology

0:28:25.625,0:28:28.625
or those words
the other person finds offensive.

0:28:28.625,0:28:31.541
But when you break it down,
everybody wants the same thing.

0:28:33.250,0:28:36.125
Our activists want the same thing,
our law enforcement wants the same thing

0:28:36.125,0:28:39.916
when you just really just tear it all down
and tear it down to the bricks, it

0:28:40.208,0:28:41.833
everybody wants the same thing.

0:28:41.833,0:28:43.000
Okay,

0:28:43.000,0:28:44.583
so we said earlier
that you've been to a number

0:28:44.583,0:28:46.916
of my swearing ins
and promotion ceremonies.

0:28:46.916,0:28:48.625
And you've heard my message
to the officers,

0:28:48.625,0:28:50.500
so you can vouch for it or not.

0:28:50.500,0:28:52.500
What I'm about to say.

0:28:52.500,0:28:56.000
I've been really pleased
with the response of my message

0:28:56.458,0:28:59.583
because as the mayor, obviously I'm
in a political position

0:28:59.583,0:29:03.625
and political figure and police is work
that is politicized across the country,

0:29:05.375,0:29:08.208
and I don't want to politicize them.

0:29:08.208,0:29:08.458

To me,

0:29:08.458,0:29:11.833

it feels like if we're politicizing them,
there's something's gone wrong, right?

0:29:12.333,0:29:16.291

And either in either in their actions
or in mine or both.

0:29:16.916,0:29:18.708

And so I make a commitment to them.

0:29:18.708,0:29:20.500

And like that,
especially in this swearing in,

0:29:21.875,0:29:24.750

because when we get to a promotion,
that's a different role.

0:29:24.750,0:29:27.500

Now as a as a promoted leader
within the department

0:29:27.500,0:29:30.375

to ensure that really ensure
the same commitment which

0:29:30.375,0:29:33.791

which is like, I'm not going to politicize
you because we're all going

0:29:33.791,0:29:37.666

to be in this together in the sense
that our compass is the Constitution

0:29:38.416,0:29:40.791

and the rule of law, right?

0:29:40.791,0:29:43.291

We expect it of everybody
in our community,

0:29:43.291,0:29:46.000

we demand it of ourselves
and of each other.

0:29:46.000,0:29:49.000

Yeah. And and they're all like. Yep, yep.

0:29:49.125,0:29:50.375

So I'm gonna have to politicize you

0:29:50.375,0:29:52.333

because you're not gonna be here
if you're not following the rule of law

0:29:52.333,0:29:54.500

and the Constitution
and standing up for it. Right.

0:29:54.500,0:29:56.541

And protecting people's
constitutional rights.

0:29:56.541,0:29:58.625

Right? Yeah. And they're like, yep.

0:29:58.625,0:30:00.166

I mean, there's literally no questions
asked.

0:30:00.166,0:30:01.958

That's all they ask of you. Yeah.

0:30:01.958,0:30:03.750

Yes. In in my my mind I'm like.

0:30:05.791,0:30:08.791

I don't understand this seems so easy.

0:30:09.041,0:30:14.000

But that's not what the,
the officers as a, as a industry

0:30:14.250,0:30:17.791

nationwide are accustomed to
because politicians are often

0:30:18.750,0:30:20.833

wanting to,

0:30:20.833,0:30:22.750

you know,
score points in the headlines or whatever.

0:30:22.750,0:30:24.625

Yeah. Oh my God I don't want that.
I don't need that.

0:30:24.625,0:30:27.000

I just want a great department
that respects the rule of law

0:30:27.000,0:30:30.125

and the constitutional rights
of our people and of ourselves right? Yep.

0:30:30.583,0:30:34.500

And I'm just blown away
at how receptive they are to that.

0:30:34.500,0:30:36.833

And not just receptive. They're like,
they're all in. Yeah.

0:30:36.833,0:30:39.833

And I think that's a message
that I share with them that I

0:30:40.291,0:30:41.833

hope that you share with the community
is that's

0:30:41.833,0:30:42.791

the commitment that they're making.

0:30:42.791,0:30:45.666

And they feel like that's
why I'm here. Yeah.

0:30:45.666,0:30:48.666

To them, to them it's
just the baseline expectation of yeah.

0:30:48.666,0:30:52.208

And for us to deliver on that to me
is I'm really happy to do that for them.

0:30:52.250,0:30:53.291

Absolutely right.

0:30:53.291,0:30:53.625

Yeah.

0:30:53.625,0:30:58.666

I think 99% of the time, 99.9% of the time
when we have complaints

0:30:58.666,0:31:02.833

or issues or things of that nature
and we really just break it down.

0:31:02.833,0:31:05.458

And I listen to people
when I hear what they're saying, and

0:31:07.041,0:31:08.500
that's all they just want to be heard.

0:31:08.500,0:31:10.500
That's all they want.

0:31:10.500,0:31:13.666
Most complaints,
for lack of a better term,

0:31:14.416,0:31:17.416
already descaledated by me
just listening right.

0:31:18.500,0:31:22.625
Well, so so if that's the arrangement
that we have, the agreement

0:31:22.625,0:31:26.250
then I think there's a lot of onus on me
and on our leadership

0:31:26.250,0:31:29.291
to provide the training and the resources.

0:31:29.291,0:31:30.333
Yes. Right.

0:31:30.333,0:31:31.250
Yes, absolutely.

0:31:31.250,0:31:32.916
And the support through policies
to make sure

0:31:32.916,0:31:35.916
that they're all rooted in best practices,
that they're

0:31:36.041,0:31:39.375
best practices are rooted
in the long history of case law, etc..

0:31:39.541,0:31:40.125
Yeah.

0:31:40.125,0:31:43.041
And that there's a culture
of accountability to those policies.

0:31:43.041,0:31:43.833
Absolutely. Right.

0:31:43.833,0:31:46.333
I think accountability is just just huge.

0:31:46.333,0:31:50.375
You can't have a functioning
a well-functioning police department

0:31:50.375,0:31:52.291
without the accountability. Right.

0:31:52.291,0:31:54.000
And what I've learned again,

0:31:54.000,0:31:57.291
is that they are the ones
to hold each other the most accountable

0:31:57.291,0:31:58.541
and themselves most accountable.

0:31:58.541,0:32:01.541
Yeah, which I don't think

the public recognizes that.

0:32:01.666,0:32:03.625

That's something I've learned as a
as the mayor.

0:32:03.625,0:32:05.583

Yeah,
I've seen it time and time again. Yeah,

0:32:06.791,0:32:07.541

that's a big deal.

0:32:07.541,0:32:09.125

They're definitely harder on themselves.

0:32:09.125,0:32:10.791

They are. And on each other.

0:32:10.791,0:32:12.541

Right. Than the public.

0:32:12.541,0:32:16.041

They're driven and they have
a high expectation of themselves.

0:32:16.125,0:32:17.583

Yeah.

0:32:17.583,0:32:20.291

Even higher than they have of others
out in the community.

0:32:20.291,0:32:23.208

Yeah, right. Absolutely.

0:32:23.208,0:32:26.250

So do you share a lot of that with people
when you, when you meet with them,

0:32:26.333,0:32:29.333

like if there's an issue or whatever. Yes.

0:32:29.541,0:32:33.708

Because I speak Spanish, I also do a lot
with just our underserved communities.

0:32:34.333,0:32:36.875

I also try to put together a lot of,

0:32:36.875,0:32:39.625

there's a lot of groups that we meet
with on a regular basis.

0:32:39.625,0:32:43.666

Like when I was just working on today's,
we have a group of clergy

0:32:43.916,0:32:46.250

that we meet with on a regular basis.

0:32:46.250,0:32:48.750

And really, it's
just building that understanding.

0:32:48.750,0:32:51.416

And then if there is a disconnect,
if there is something where

0:32:52.875,0:32:53.500

someone has

0:32:53.500,0:32:57.416

a legitimate complaint,
a legitimate reason for,

0:32:57.500,0:33:00.458

you know, being upset

or however we want to word it,

0:33:00.458,0:33:02.791
then I can take it
back to the chiefs and say,

0:33:02.791,0:33:05.791
hey, this is the situation,
this is what's happening.

0:33:06.125,0:33:08.458
And then we can actually really
look into it.

0:33:08.458,0:33:10.208
But unless people are telling us

0:33:10.208,0:33:13.416
what some of the concerns and situations
are, we're not going to know

0:33:14.083,0:33:17.291
because we have a department of 155
officers, 150 officers.

0:33:18.166,0:33:20.958
Okay.
It gets to it gets to

0:33:20.958,0:33:22.041
the culture of accountability.

0:33:22.041,0:33:26.416
It shouldn't only exist when there's
something serious and you said earlier

0:33:26.416,0:33:29.416
that there are humans, the people.

0:33:29.500,0:33:32.500
Any time that you manage people

0:33:32.500,0:33:35.125
there's a lot there needs to be,

0:33:35.125,0:33:38.208
some mentoring and coaching and leadership
and management etc..

0:33:38.208,0:33:39.125
Right.

0:33:39.125,0:33:43.250
And so it's important
that we are always available, always

0:33:43.666,0:33:47.708
providing an expectation and, and,
and having that accountability internally.

0:33:48.500,0:33:49.000
Because

0:33:50.000,0:33:52.750
sometimes we're not all perfect
in everything we do.

0:33:52.750,0:33:53.208
Right.

0:33:53.208,0:33:56.458
And so there needs to be a difference
between coachable moments.

0:33:57.041,0:33:57.916
Absolutely right.

0:33:57.916,0:34:00.625

And, and termination type moments.

0:34:00.625,0:34:02.208

Right, right, right.

0:34:02.208,0:34:03.708

There's a huge difference. Yes.

0:34:03.708,0:34:07.708

But if you wait until the the major issue
before you start having coaching

0:34:08.000,0:34:11.083

along the way where you're almost destined
for those hard ones.

0:34:11.083,0:34:11.500

Right.

0:34:11.500,0:34:15.166

And so I ask my chief to make sure
that we're the kind of administration

0:34:15.166,0:34:16.750

that provides,

0:34:16.750,0:34:21.375

you know, support and resource
and coaching and mentoring along the way.

0:34:21.375,0:34:22.083

Yeah.

0:34:22.083,0:34:23.750

And so I'll often
have a conversation with them

0:34:23.750,0:34:26.666

and I'll be like, I need you to keep this
up in the way that they need to hear it.

0:34:26.666,0:34:28.833

Yeah. Not for me directly.
You know what I mean?

0:34:28.833,0:34:29.333

Yeah.

0:34:29.333,0:34:31.666

Well, and it's that language
and term difference.

0:34:31.666,0:34:33.333

It's different. Right.

0:34:33.333,0:34:34.750

It's that's
where anything like the community

0:34:34.750,0:34:36.458

sometimes says one thing
and the police are saying it,

0:34:36.458,0:34:38.958

but they're using different terms
and different language.

0:34:38.958,0:34:42.041

And then they get offended
by each other's terms and languages.

0:34:42.041,0:34:43.625

And then even though
they're saying the same thing,

0:34:43.625,0:34:46.250

the same thing, but then I'm like,
wait a minute, but they're like, guys,

0:34:46.250,0:34:47.958
they're just passing each other. Yeah.

0:34:47.958,0:34:52.458
So when I talk to Chief Sube, you know,
I don't go a week without talking to him.

0:34:52.458,0:34:54.666
If I go a week, it's too long.

0:34:54.666,0:34:56.625
And I'm like, all right, man,
we got to talk. What's going on?

0:34:56.625,0:34:59.625
Yeah, that's the kind of relationship
a mayor and a chief need to have.

0:35:00.166,0:35:03.166
But when we when we have those talks,

0:35:04.041,0:35:06.708
I'm like, look,
I am elected from the people

0:35:06.708,0:35:09.708
to lead 700 people on behalf of 90,000.

0:35:10.333,0:35:12.916
And so I think when he and I are talking,
I'm talking

0:35:12.916,0:35:15.916
to the chief of police, who's had a long,
storied career in police work,

0:35:16.541,0:35:19.333
and I'm a member of the community
representing that viewpoint.

0:35:19.333,0:35:20.333
And so we

0:35:20.333,0:35:22.375
we have a really good way
of talking back and forth

0:35:22.375,0:35:24.125
and understanding each other. Yes.

0:35:24.125,0:35:27.333
And so I often tell him I go, okay,
now that you know where I'm at.

0:35:27.375,0:35:27.875
Yeah.

0:35:27.875,0:35:31.041
On behalf of 90,000 people,
I need you to go chief it up. Yep.

0:35:31.416,0:35:33.583
For your 150 sworn officers. Yes.

0:35:33.583,0:35:36.333
And your civilian staff. Right? Yeah.

0:35:36.333,0:35:38.750
And similar to what I do,
I hear from the community in one way

0:35:38.750,0:35:41.000
and then I have to change my language
sometimes

0:35:41.000,0:35:43.500
when I'm communicating it

back to the department,

0:35:43.500,0:35:46.250
but I think I, I think I figured out
a pretty good way to.

0:35:46.250,0:35:49.250
Yeah to have that,
that mental work. Do you

0:35:50.208,0:35:52.541
are you
hearing a lot from the community people.

0:35:52.541,0:35:54.208
There's a lot of angst right now,

0:35:54.208,0:35:56.208
a lot of the rhetoric
coming from the national level.

0:35:56.208,0:35:59.625
Are you, are you hearing a lot from,
from people in our community? Yes.

0:36:01.916,0:36:04.333
I'd say the last

0:36:04.333,0:36:08.250
couple of weeks that has been the majority
of what I've been focusing on

0:36:08.333,0:36:12.833
is trying to trying, like I said,
because we still don't know the total

0:36:14.083,0:36:17.000
ramifications of everything that's coming
down from the national level.

0:36:17.000,0:36:18.708
Right.

0:36:18.708,0:36:21.583
Trying to alleviate some of that angst.

0:36:21.583,0:36:24.833
And one of the things I tell them
is from a fellow immigrant,

0:36:25.375,0:36:28.333
I understand, I understand, I know,

0:36:28.333,0:36:32.500
I understand the fear
better than they could possibly imagine.

0:36:32.500,0:36:35.000
I understand the fear,

0:36:35.000,0:36:38.500
but the only thing that we can do,
what we can control is what Ogden Police.

0:36:38.500,0:36:40.541
[Coughs] Excuse me, is
what Ogden Police can control,

0:36:41.541,0:36:42.583
you know, and

0:36:42.583,0:36:45.375
at this point, you know, it's
just trying to really ease

0:36:45.375,0:36:48.958
and explain the processes
and explain how the procedures work.

0:36:49.333,0:36:52.875
And I think even just with that, in
and of itself, it's I think it's helped.

0:36:53.958,0:36:56.583
We've met with several,

0:36:56.583,0:36:59.583
of our predominant faith leaders.

0:37:00.500,0:37:02.208
In these last two weeks

0:37:02.208,0:37:05.750
to really
just try to get the message to them

0:37:05.750,0:37:08.750
so they can get the message
to their congregations,

0:37:09.583,0:37:13.500
that, you know, at this point, Ogden
Police is Ogden Police.

0:37:13.708,0:37:16.708
I know that's the
that's the hard thing is,

0:37:16.833,0:37:19.125
honestly, I don't know much more than what
I see on the news.

0:37:19.125,0:37:21.125
I'm not I'm not hearing
from the president.

0:37:21.125,0:37:22.583
Yeah, right.

0:37:22.583,0:37:23.750
We didn't call you last night.

0:37:23.750,0:37:26.000
He???s not calling the mayor of Ogden
to tell me what's what's coming.

0:37:26.000,0:37:29.000
Yeah, but that's where we're.

0:37:29.125,0:37:30.458
We feel stuck too.

0:37:32.375,0:37:35.125
But I want to continue to be Ogden
police department.

0:37:35.125,0:37:38.041
I want to be unapologetic in our proactive
policing efforts.

0:37:38.041,0:37:41.000
I want to, because it's led to real gains.

0:37:41.000,0:37:45.875
I mean, we???re 50% or more reductions in
crime over the last ten years or whatever.

0:37:45.875,0:37:52.041
And those are real, measurable gains that
are as a result of being a really proact.

0:37:52.250,0:37:55.250
And and, you know, I don't know
if aggressive is the right word, but

0:37:55.541,0:37:58.708

taking public safety as a high priority.

0:37:59.333,0:38:03.166

And so that's the work that they continue to do regardless of who the president is.

0:38:03.166,0:38:04.416

Yeah.

0:38:04.416,0:38:07.458

And they're out to make sure that there are not criminals

0:38:07.458,0:38:10.666

in our community that are hurting and threatening the rights of others.

0:38:10.666,0:38:13.000

Yeah,

including our immigrant community. Yeah.

0:38:13.000,0:38:16.666

And that's another big thing that another big message that we try to get out there.

0:38:16.666,0:38:18.041

And I try to get out there

0:38:18.041,0:38:21.041

is that regardless of legal status, people still have rights.

0:38:21.333,0:38:22.125

Right.

0:38:22.125,0:38:24.500

A victim of a crime is still a victim of a crime.

0:38:24.500,0:38:28.125

We know that a lot of our underserved populations

0:38:28.125,0:38:31.750

have a higher crime rate than the majority of population.

0:38:32.000,0:38:34.208

This is-- In terms of being victimized.

0:38:34.208,0:38:36.458

Yes, in terms of being victimized, it's just a fact.

0:38:36.458,0:38:39.333

So if there are victims of crime, we want them to be able to come forward.

0:38:39.333,0:38:40.416

We want to be able to help them.

0:38:40.416,0:38:42.833

We want to take these predators off the street.

0:38:42.833,0:38:46.416

And I think no matter how you feel about immigration,

0:38:46.958,0:38:49.458

everybody wants predators off the street, right?

0:38:49.458,0:38:50.833

Yeah, everybody wants them.

0:38:50.833,0:38:54.000

So we don't we don't

we don't really have the authority

0:38:54.000,0:38:56.916
to regulate
or even ask about immigration status.

0:38:56.916,0:38:57.791
Right.

0:38:57.791,0:39:00.666
So our officers are out
there and enforcing the law.

0:39:01.750,0:39:04.291
And if there's
criminals they're going to get arrested.

0:39:04.291,0:39:07.166
And and everything else
is outside of our control.

0:39:07.166,0:39:10.166
But I have to imagine there's a lot of

0:39:10.833,0:39:13.250
what crossover in people's minds.

0:39:13.250,0:39:16.625
There's no difference between an
immigration officer versus our officers.

0:39:16.625,0:39:19.125
Yeah. Yeah. And so that concerns me too.

0:39:19.125,0:39:21.791
And I had that as a child
because you don't know better.

0:39:21.791,0:39:22.125
Right.

0:39:22.125,0:39:25.250
And when you don't know better you???re
fearful of things.

0:39:25.833,0:39:29.000
So going out and doing some presentations
and explaining the role of police

0:39:29.000,0:39:32.291
and explaining how,
you know, federal enforcement

0:39:32.291,0:39:35.291
is very different
than state and local government.

0:39:35.708,0:39:38.541
And explaining the differences between,
you know,

0:39:38.541,0:39:41.541
getting booked into jail
and having their fingerprints

0:39:41.916,0:39:45.458
come up at the jail is part of a ICE
flag, is very different than an officer

0:39:45.458,0:39:47.666
arresting you
because of your legal status.

0:39:47.666,0:39:49.583
Very different.
Two very, very different things.

0:39:49.583,0:39:52.875

And we don't have anything to do with what happens

0:39:52.875,0:39:56.791
if their fingerprints are already, already in the system at the jail.

0:39:57.625,0:39:59.750
That is completely out of our hands, right?

0:39:59.750,0:40:02.541
So what I worry is I don't want to

0:40:02.541,0:40:05.208
I want to continue to be Ogden police department, and keep doing

0:40:05.208,0:40:08.250
the things that have been so beneficial for our community for so long,

0:40:09.666,0:40:11.708
and I want to do that unapologetically.

0:40:11.708,0:40:16.041
While also protecting and valuing all of the work that you have done

0:40:16.041,0:40:19.041
and the dynamic we have as a department with our community.

0:40:19.250,0:40:21.083
Yeah, I want to do that unapologetically. Yeah.

0:40:21.083,0:40:23.333
I feel really strongly about both things.

0:40:23.333,0:40:24.916
Yeah. Right. Absolutely.

0:40:24.916,0:40:27.125
And so I appreciate all the work you're doing to help.

0:40:27.125,0:40:27.458
Thank you.

0:40:27.458,0:40:29.500
Especially on the personal level with people in our community

0:40:29.500,0:40:32.500
to make sure that their fears are hopefully relieved.

0:40:32.625,0:40:32.958
Yeah.

0:40:32.958,0:40:36.333
And that's the thing is, you know, and the thing kind of our common thing

0:40:36.416,0:40:41.083
that we've said the last couple of weeks is we don't know, we've seen some of these

0:40:41.083,0:40:45.083
executive orders come out, but we don't know what teeth are behind them.

0:40:45.666,0:40:48.000
Right. So resources. Yes.

0:40:48.000,0:40:48.416
Yeah.

0:40:48.416,0:40:50.958
So, you know,
there's an executive order out there.

0:40:50.958,0:40:54.500
But at this point Ogden police
is still a local law enforcement agency.

0:40:55.208,0:40:59.208
And a lot of the things
that like the real stuff

0:40:59.250,0:41:02.125
you read about in the headlines
hasn't come to Utah that I've seen.

0:41:02.125,0:41:05.416
Yeah, I know, things that I have seen
are the things that we have always seen.

0:41:06.208,0:41:09.916
That there's always been
there's just a lot of Immigration

0:41:09.916,0:41:13.666
and Customs Enforcement that has targeted
repeat and violent criminals.

0:41:13.833,0:41:16.333
Right. Yeah. That has always happened.

0:41:16.333,0:41:19.875
And so to see it happen now,
but now it's got a whole lens of rhetoric

0:41:19.875,0:41:20.625
on top of it.

0:41:20.625,0:41:23.208
Makes it even more challenging.
Yeah. Right. Yeah.

0:41:23.208,0:41:24.583
And like I said I understand the fear.

0:41:24.583,0:41:26.291
I completely understand the fear.

0:41:27.333,0:41:29.333
But I'm just hopeful that

0:41:29.333,0:41:31.375
we can get the message out there
enough to tell people

0:41:31.375,0:41:33.291
that if they are being victimized,
we want to know.

0:41:33.291,0:41:35.166
And there are some

0:41:35.166,0:41:38.208
not to get too political, but one of the
things we say in the presentation

0:41:38.208,0:41:41.750
is, you know, there are visas available
for victims of crime.

0:41:42.333,0:41:45.375
And if you are, if you are willing
participant with law enforcement,

0:41:46.041,0:41:49.000
there is a potential
that you could get legal status

0:41:49.000,0:41:51.208
just because you've been victimized
in this country

0:41:51.208,0:41:54.208
and you're willing to testify against
your offender, well, that's a big deal.

0:41:54.291,0:41:55.708
Huge deal.

0:41:55.708,0:41:58.708
And sorry,
but Ogden has this amazing PATH program.

0:41:58.791,0:41:59.791
That's what I was gonna say. Yes.

0:41:59.791,0:42:02.791
Let???s finish on a positive note because,

0:42:03.250,0:42:06.500
we are running a PATH program,
do you wanna tell them about that?

0:42:06.500,0:42:09.041
Yeah. So I'm super excited

0:42:10.458,0:42:12.708
that Linda was, invited me into this,

0:42:12.708,0:42:15.791
you know, little cohort of a few of us
that got together

0:42:15.791,0:42:18.791
and she was the mastermind,
so I can't take credit for it.

0:42:19.041,0:42:23.208
But it's such an amazing program for those
people who already have legal status.

0:42:23.750,0:42:24.916
And they are just wanting

0:42:24.916,0:42:27.916
to get to their citizenship
to the United States citizenship.

0:42:28.666,0:42:31.791
There's always so many barriers,
so many reasons, so many excuses

0:42:32.166,0:42:34.333
that people make
for not getting their U.S.

0:42:34.333,0:42:37.666
citizenship once they're eligible, that we
I think we've really found a way

0:42:37.666,0:42:41.166
to try to eliminate
as many of those barriers as we can.

0:42:41.625,0:42:45.500
We had our first successful pilot last
year, which was so, it warmed my heart.

0:42:45.916,0:42:49.500
I was so excited
and so I can't even explain it.

0:42:49.541,0:42:51.625
I can't even find the word right now
to tell you about that.

0:42:51.625,0:42:54.916
We hosted here in Ogden
the naturalization ceremony

0:42:55.291,0:42:58.666
for our first cohort of people
that went through the PATH program.

0:42:59.083,0:43:01.916
It just oh, it made my heart happy.

0:43:01.916,0:43:05.416
Mine too, I got to participate
in the event obviously as a speaker

0:43:05.416,0:43:08.458
and it was amazing
where everybody comes from.

0:43:09.500,0:43:11.208
I even recognize some of the participants.

0:43:11.208,0:43:12.166
Yeah.

0:43:12.166,0:43:14.208
There are parts of our workforce,

0:43:14.208,0:43:17.500
and so there's an important contribution
from an immigrant community.

0:43:18.250,0:43:21.166
There's an important contribution
from our police community.

0:43:21.166,0:43:22.041
Right? Yeah.

0:43:22.041,0:43:24.083
That's these
are the things that make us a community.

0:43:24.083,0:43:27.041
And I don't want to see,

0:43:27.041,0:43:31.333
new dynamics
that change our perception of who we are.

0:43:31.375,0:43:34.291
Yeah, we're going to continue to be,

0:43:34.291,0:43:36.375
proactive and well-resourced.

0:43:36.375,0:43:39.791
An active police department
that that protects the rights of others.

0:43:39.958,0:43:43.416
Yeah, that goes after people
that are doing harm to our people. Yes.

0:43:43.458,0:43:44.666
And puts them in jail.

0:43:44.666,0:43:46.541
And where they end up
after that, it's not up to us.

0:43:46.541,0:43:50.083
But that doesn't, my, our focus is getting
criminals off the street, period.

0:43:50.166,0:43:52.333
So regardless of your status,

0:43:52.333,0:43:55.750
while also being really forward
thinking and leaning into programs

0:43:55.750,0:43:57.916
like the Path program
and all of the events that we host.

0:43:57.916,0:44:01.666
And, you know, supporting the cultures
and the diverse cultures

0:44:01.666,0:44:02.708
that we have in the community.

0:44:02.708,0:44:04.708
Yeah, that's the kind of city we are.
Absolutely.

0:44:04.708,0:44:08.208
And I was telling you earlier, off camera,
but that's what my dad went all around

0:44:08.208,0:44:11.208
the United States
trying to figure out what felt like home

0:44:11.500,0:44:14.500
and to leave your home
to bring your family to another home.

0:44:15.083,0:44:19.708
And he's been everywhere in the
United States and he picked Ogden, Utah.

0:44:19.750,0:44:22.000
This was a place that he wanted
to bring his family,

0:44:22.000,0:44:24.958
and he wanted to raise his family
and add to his family.

0:44:24.958,0:44:26.041
And we've been here since.

0:44:26.041,0:44:26.416
There you go.

0:44:26.416,0:44:28.541
And now I have tons of my family
who still lives here,

0:44:28.541,0:44:32.416
so I have a very, in case you can???t tell,
I have a very big vested interest.

0:44:32.666,0:44:34.541
Right. A lot of us do.

0:44:34.541,0:44:39.333
And so I'm glad we'll we'll wrap it up
on that note, the fact that we are Ogden,

0:44:39.791,0:44:42.791
that we're a community, we???re
a community that cares.

0:44:42.875,0:44:45.041
We're a community
that has always embraced our differences,

0:44:45.041,0:44:48.041
and we're a community
that values, prioritizes public safety.

0:44:48.250,0:44:50.875

And we also value and prioritize
the relationship that our public safety

0:44:50.875,0:44:52.250
has with our community.

0:44:52.250,0:44:52.625
Right?

0:44:52.625,0:44:55.333
Yes. And so I'm proud to be
a part of that,

0:44:55.333,0:44:57.083
really proud of the department
that we have.

0:44:57.083,0:44:59.500
And I'm really proud of the fact
that they're always striving to be better.

0:44:59.500,0:45:04.041
Yes. And, thank you for your help
in making sure that's the case for Ogden.

0:45:04.541,0:45:05.958
Well,
thank you, because, frankly, that is.

0:45:07.208,0:45:08.166
The Ogden way.

0:45:08.166,0:45:08.958
Right?

0:45:08.958,0:45:11.625
So thank you to everybody who

0:45:11.625,0:45:14.625
tuned in today to listen
to our conversation with Diane Lopez,

0:45:14.958,0:45:17.958
community outreach coordinator
for the Ogden Police Department.

0:45:18.083,0:45:21.083
Also, community member, community leader.

0:45:21.625,0:45:24.791
Just a a person who loves all things Ogden
always has.

0:45:24.916,0:45:26.166
So thank you for everything that you do.

0:45:26.166,0:45:28.041
Thanks for being here today.

0:45:28.041,0:45:29.750
For our call to action today.

0:45:29.750,0:45:32.958
Let's encourage people
to see our first responders as people.

0:45:33.041,0:45:36.041
Yes. To come to an event or,

0:45:36.375,0:45:38.833
engage with them
if you see them in their work

0:45:38.833,0:45:41.750
and try and get past the badge
and get to the person. Yes.

0:45:41.750,0:45:42.041

All right.

0:45:42.041,0:45:44.000

Look past

the uniform. There's more there. Right.

0:45:44.000,0:45:46.791

And if we did that with everybody,
not just our first responders,

0:45:46.791,0:45:50.000

but if everybody did it for each other,
we would be a lot better as a world

0:45:50.166,0:45:51.875

and certainly as a community. Right.

0:45:51.875,0:45:53.208

Okay. Thank you Diana.

0:45:53.208,0:45:55.250

Thank you.

Till next time. Thanks for joining us.