

0:00:09.958,0:00:11.708
Hi. Welcome everybody to the

0:00:11.708,0:00:13.833
Ogden Way podcast,
a place where we talk about Ogden???s

0:00:13.833,0:00:17.500
people and Ogden???s stories
through the people that have lived it

0:00:17.500,0:00:21.833
and who breathe it, including today,
joined by Lorenzo Gutierrez.

0:00:22.250,0:00:23.916
Lorenzo, thanks for being with us.

0:00:23.916,0:00:26.291
Thank you for having me. Renzo,
I call you, right?

0:00:26.291,0:00:28.916
Yeah. I appreciate you being here. Yeah.

0:00:28.916,0:00:29.208
Thank you.

0:00:29.208,0:00:31.791
I've actually really enjoyed
getting to know you.

0:00:31.791,0:00:37.333
Really since I kind of became
involved in politics, I got to know you.

0:00:37.333,0:00:40.250
Not because you're involved
in, that you're political,

0:00:40.250,0:00:43.250
but because you're really active
in our community and really engaged

0:00:43.333,0:00:45.083
and giving and serving of others.

0:00:45.083,0:00:47.541
And that's how we ended up crossing paths.
Yeah. Right. Yep.

0:00:47.541,0:00:49.875
So it's great
to have you here to talk about your story.

0:00:49.875,0:00:50.875
Hey thank you man it???s what.

0:00:50.875,0:00:53.208
It's been about two years
now. Yeah. It's been a good couple years.

0:00:53.208,0:00:54.000
Yes. Yeah.

0:00:54.000,0:00:55.708
And it went fast. Yeah.

0:00:55.708,0:00:57.791
I guess time goes fast when you're busy.

0:00:57.791,0:01:00.125
Absolutely right. Yeah.
We were just talking about that too.

0:01:00.125,0:01:01.541
Yeah, yeah.

0:01:01.541,0:01:06.166
So, we were busy doing, community
festivals, right?

0:01:06.166,0:01:10.250
We've done, you've done backpack
drives, haircuts, haircuts for kids.

0:01:10.250,0:01:11.250
Right. Yeah.

0:01:11.250,0:01:14.125
Lots of different community
things to serve kids, mostly.

0:01:14.125,0:01:15.708
And families. Yeah.

0:01:15.708,0:01:18.958
And you've been a huge help
in connecting me and connecting us.

0:01:19.166,0:01:20.541
Connecting resources.

0:01:20.541,0:01:22.708
I would definitely say you're a connector
for sure.

0:01:22.708,0:01:23.666
Community connector.

0:01:23.666,0:01:26.000
And that's been a huge help.

0:01:26.000,0:01:26.500
Yeah.

0:01:26.500,0:01:27.708
But, over that time,

0:01:27.708,0:01:29.708
I've really gotten to know you
and gotten to know some of your story.

0:01:29.708,0:01:31.916
And I really appreciate
that you're willing to be here and

0:01:31.916,0:01:33.125
help share a bit of that story.

0:01:33.125,0:01:33.625
Yeah of course.

0:01:33.625,0:01:37.916
With people,
because I really feel like your story is,

0:01:38.458,0:01:42.166
it's a story that deserves to be told
because it's a story around redemption.

0:01:42.166,0:01:44.541
It's a story about second chances.

0:01:44.541,0:01:49.041
It's a story about self-determination and
drive and making good and making right.

0:01:49.250,0:01:50.916
Yeah. And it really is, too.

0:01:50.916,0:01:53.208
And it's it's
usually something that I don't lead with,

0:01:53.208,0:01:55.666

you know,
because I want people to know me for me.

0:01:55.666,0:01:58.708
But as I talk to like, my mom and stuff,
she's like, ???Lorenzo,

0:01:58.708,0:02:01.708
you got a story,
you know, you really do.??? And I don't.

0:02:01.750,0:02:04.125
I'm so busy
thinking about other things and

0:02:05.125,0:02:05.541
goals

0:02:05.541,0:02:08.583
and dreams and ambitions
that I don't really pay attention to that.

0:02:08.583,0:02:11.458
But yeah, I know, you know.
That's a good problem.

0:02:11.458,0:02:12.666
Yeah, yeah.

0:02:12.666,0:02:15.083
So let's start with your upbringing
and tell us about

0:02:15.083,0:02:17.875
talk about your childhood
and where you grew up and how you grew up.

0:02:17.875,0:02:20.875
Oh, man, my childhood, it was,

0:02:20.958,0:02:23.166
it was something
it was actually fun when I think about it

0:02:23.166,0:02:26.083
now, like it was really fun, but it was
it was tough, man.

0:02:26.083,0:02:28.166
I grew up with, divorced parents.

0:02:28.166,0:02:31.875
My mom,
you know, single mom, working two jobs.

0:02:31.916,0:02:36.000
And the crazy thing is, we were talking,
and last time we had spoke

0:02:36.000,0:02:39.208
is, like, the struggles of the mothers
and stuff you know.

0:02:39.208,0:02:42.541
And is, like she was,

0:02:42.958,0:02:45.916
made enough money
that she couldn't get benefits,

0:02:45.916,0:02:48.166
but was broke, you know,
and that was a hard thing.

0:02:48.166,0:02:50.250
I remember, like, going to,

0:02:50.250,0:02:54.208

Catholic Community Services to get food,
the second hand stores, all that stuff,

0:02:54.208,0:02:56.958
you know, shopping at savers for school
clothes, all of it, bro.

0:02:56.958,0:03:00.375
So, like, it was it was tough
in that sense of the single mother.

0:03:00.416,0:03:03.458
My dad was,
he was in my life and stuff, and

0:03:04.375,0:03:06.375
I'd go and see him every other weekend.

0:03:06.375,0:03:08.083
And he was, he was a good father.

0:03:08.083,0:03:10.458
At that time he was still figuring himself
out, you know.

0:03:10.458,0:03:14.958
But despite everything
that he's been through, bro, it was,

0:03:15.791,0:03:18.625
he was always a provider
I can really honestly say that.

0:03:18.625,0:03:20.583
Yeah good for him, always trying, right?

0:03:20.583,0:03:21.291
Always trying.

0:03:21.291,0:03:22.083
Yeah.

0:03:22.083,0:03:24.541
I think we have a tendency
to look back and blame.

0:03:24.541,0:03:25.166
Yeah.

0:03:25.166,0:03:28.208
Where it's also,
I think it's pretty common that

0:03:28.791,0:03:30.875
if you really set aside
the blame, you look in the.

0:03:31.875,0:03:32.250
Maybe they're

0:03:32.250,0:03:35.666
just they are where they are,
on their own journey, you know.

0:03:36.041,0:03:39.833
Especially that time though, too, you
know, because he was a young man himself.

0:03:40.000,0:03:40.416
Right.

0:03:40.416,0:03:43.208
So mother and father
both trying to figure out life.

0:03:43.208,0:03:46.375
And I understand that now, being a man
and trying to figure out my own life.

0:03:46.666,0:03:46.916

Right.

0:03:46.916,0:03:49.916

I definitely have an understanding
and compassion for it.

0:03:49.916,0:03:51.666

Yeah. As a man and as a father.

0:03:51.666,0:03:53.666

Yeah.

What it's like to be a provider. Yeah.

0:03:53.666,0:03:56.250

But also what

it's like on your own journey.

0:03:56.250,0:03:56.791

Yeah.

0:03:56.791,0:04:00.000

You're coming out a lot of stuff to that
ended up going to come later, right.

0:04:00.000,0:04:01.166

Yeah. Yeah.

0:04:01.166,0:04:04.166

And so so you had you had

0:04:04.916,0:04:05.750

love in your life.

0:04:05.750,0:04:08.541

I did. And you had some,
some providing in your life,

0:04:08.541,0:04:10.916

but you also had some separation.

0:04:10.916,0:04:12.583

You had two parents
that were going through their journeys

0:04:12.583,0:04:15.375

and finding themselves too
and building themselves along the way.

0:04:15.375,0:04:16.333

Yeah. For sure.

0:04:16.333,0:04:19.708

And of course, you got a child
in the middle of it.

0:04:19.958,0:04:21.333

Yeah. Right. Yeah.

0:04:21.333,0:04:25.083

So did that make you feel like there was
just a lot of uncertainty or unsettleness.

0:04:26.083,0:04:26.916

I don't think so.

0:04:26.916,0:04:29.541

I think I've been very fortunate
being the middle child

0:04:29.541,0:04:32.708

and especially, like, because me,
me and my older brother, that we're

0:04:32.708,0:04:35.708

the only full blooded brothers,
everybody were half, you know,

0:04:35.833,0:04:38.166
so we were always together.
But he was always a protector.

0:04:38.166,0:04:42.291
And I think that especially with where
I'm at today in my life, that he was

0:04:42.291,0:04:47.416
crucial in that, in protecting my spirit,
you know, but, what I think,

0:04:47.916,0:04:53.000
honestly, man, is like like I said,
I think it was fun because I had siblings.

0:04:53.458,0:04:56.458
I feel bad for my son
because he don't have nobody but himself.

0:04:56.625,0:04:58.916
But when you have siblings, it's fun
because,

0:04:58.916,0:05:00.958
you know,
you got your little banter back and forth.

0:05:00.958,0:05:03.500
You got the stupid stuff
you guys do together.

0:05:03.500,0:05:04.708
And, you know, like, I remember

0:05:04.708,0:05:09.291
making haunted houses in the house
and scaring each other and doing other.

0:05:09.291,0:05:10.916
At this time Fear Factor was really big.

0:05:10.916,0:05:12.958
And you know how they drink stupid stuff.
Yeah.

0:05:12.958,0:05:16.041
So we was putting milk, ketchup,
and all this stuff together

0:05:16.083,0:05:18.958
daring each other to drink it. Just
the stupid stuff you do as kids, you know.

0:05:18.958,0:05:22.083
So I think that that, like when I,
when I reflect

0:05:22.083,0:05:25.125
on that stuff, I like, I cherish it
because it was fun, it was innocent.

0:05:25.125,0:05:28.125
It was. It was love. Yeah. Yeah.

0:05:28.250,0:05:29.041
That's funny.

0:05:29.041,0:05:31.833
When I think back of mine, I'm
the youngest of five, including four boys.

0:05:33.416,0:05:34.250
My sister is the oldest.

0:05:34.250,0:05:36.500
She probably beat me up the most

0:05:36.500,0:05:38.750
and loved me the most though. But

0:05:38.750,0:05:41.166
I just remember
building boxing rings out of tinker toys

0:05:41.166,0:05:44.166
and just getting my face pulverized,
by my brothers

0:05:45.208,0:05:46.916
and thinking it was a lot of fun.

0:05:46.916,0:05:48.458
Yeah, that was just how boys have fun.

0:05:48.458,0:05:50.125
Yeah, that's that's how it goes, man.

0:05:50.125,0:05:54.250
I remember one time we had this ramp
and we had concrete blocks

0:05:54.250,0:05:57.291
and leftover plywood
and all this, tires and everything,

0:05:57.291,0:06:00.541
and just built a big little ramp,
and they told me to go down on my bike

0:06:01.083,0:06:04.333
soon as I was going up,
and they kicked it out from underneath me.

0:06:05.125,0:06:07.583
So I yeah, I got messed up on that one.

0:06:07.583,0:06:09.333
But that like looking back at that.

0:06:09.333,0:06:12.250
It hurt at the time,
but it was like it's gone.

0:06:12.250,0:06:15.000
That memory is gone. Like that
moment is gone, but I like I love it.

0:06:15.000,0:06:17.000
Yeah. So. Well,

0:06:17.958,0:06:19.375
so you leaned a lot on your brother.

0:06:19.375,0:06:19.791
Yeah.

0:06:19.791,0:06:22.833
So tell the listeners
where you were growing up.

0:06:23.416,0:06:26.125
So I grew up, right here
on 26 and Harrison.

0:06:26.125,0:06:28.708
So I went to Polk
Elementary is where I went.

0:06:28.708,0:06:31.541
Up until

0:06:31.541,0:06:32.541
up until middle school.

0:06:32.541,0:06:34.875
And then I ended up going
staying with my father.

0:06:34.875,0:06:36.458
He lived in West Ogden. Right.

0:06:36.458,0:06:39.458
Right on Pennsylvania,
next to the Coca Cola factory.

0:06:39.541,0:06:43.291
I love that, too, because at that time,
there was there was nothing there.

0:06:44.000,0:06:47.666
So, you know, us being Mexicans, we're
partiers, so we'd have parties and stuff.

0:06:47.666,0:06:49.125
This is true. Yeah.

0:06:49.125,0:06:51.500
Cops, you wouldn???t,
nobody, you wouldn???t get in trouble.

0:06:51.500,0:06:51.958
You know what I mean?

0:06:51.958,0:06:54.208
Like nobody's calling the cops
because your cousin lived next door.

0:06:54.208,0:06:56.333
We're right here. Nobody knows.

0:06:56.333,0:06:57.958
But so I go back and forth.

0:06:57.958,0:07:00.166
But I went to Polk up until elementary.

0:07:00.166,0:07:01.458
All through elementary.

0:07:01.458,0:07:04.458
Then I went to, Mount Fort,

0:07:04.458,0:07:07.250
Mount Fort
middle school up until seventh grade.

0:07:07.250,0:07:09.000
And then I went and moved with my mom,
and that's

0:07:09.000,0:07:13.166
when she had gotten divorced from,
my little brother???s father. And

0:07:14.166,0:07:16.041
went to T.H.
Bell, that was

0:07:16.041,0:07:19.458
T.H Bell Minutemen for a couple of years
until I got kicked out of there.

0:07:20.333,0:07:23.458
And then I ended up going to,
Summit View down on 12th Street.

0:07:24.125,0:07:29.875
And then from Summit View, I went to,
Two Rivers and then dropped out.

0:07:29.958,0:07:31.708
So I dropped out in 10th grade.

0:07:31.708,0:07:33.916
So was about seventh grade,
things started to go a little haywire.

0:07:33.916,0:07:36.500
That's when things really started
changing. Started acting up.

0:07:36.500,0:07:37.916
Yeah, yeah.

0:07:37.916,0:07:40.541
At that time,
my brother had just went to jail.

0:07:40.541,0:07:43.916
So like kind of that provision was gone.

0:07:44.208,0:07:47.208
So I was kind of left
figuring things out for my own, you know.

0:07:47.208,0:07:50.833
Was he kind of an example for you too
and to have that example-- Yeah.

0:07:50.875,0:07:52.375
Absolutely. Make a mistake.

0:07:52.375,0:07:54.416
Because he held me accountable,
you know, right or wrong.

0:07:54.416,0:07:56.333
And I think that's, you know.

0:07:57.500,0:07:57.708
Yeah.

0:07:57.708,0:07:59.541
As you
get older, you know, with family members,

0:07:59.541,0:08:02.000
sometimes you drift apart
or things come in the way or whatever.

0:08:02.000,0:08:05.166
But, you know, I like
I love him to death, you know, with, with

0:08:05.750,0:08:08.833
everything that he's taught
me, he's a big part of who I am.

0:08:09.041,0:08:10.750
Yeah. How long was he away?

0:08:10.750,0:08:13.666
A year, yeah, six days no.

0:08:13.666,0:08:15.083
He was a year, so.

0:08:15.083,0:08:17.916
Yeah. So.

0:08:17.916,0:08:20.416
So you're going through parents
that are divorced,

0:08:20.416,0:08:23.416
you lose your, really your rock,
your brother, your example your.

0:08:23.416,0:08:24.583
Yeah. Kind of your hero.

0:08:24.583,0:08:25.333

Yeah.

0:08:25.333,0:08:28.333

And and then is that when you started

0:08:28.541,0:08:29.541

finding trouble?

0:08:29.541,0:08:29.916

Yeah.

0:08:29.916,0:08:31.541

That's when I started running
in the streets, man.

0:08:31.541,0:08:35.541

And like I,
I talk to my buddies now about it,

0:08:35.541,0:08:38.541

but back then it was a different day
and age, you know, different time.

0:08:38.958,0:08:42.458

Especially the examples that we had
then compared to what kids have now.

0:08:43.166,0:08:47.625

So streets were the only way,
you know, like that we related to.

0:08:47.625,0:08:50.750

So we was out partying and drinking
and smoking and all that stuff, you know,

0:08:51.541,0:08:53.458

getting into trouble, fights, all of it.

0:08:53.458,0:08:56.625

But yeah, that's that's
when things really started turning for me.

0:08:56.958,0:08:58.333

And and you dropped out.

0:08:58.333,0:09:00.958

He said 10th or 11th.
10th grade. 10th grade. Yeah.

0:09:00.958,0:09:05.000

And then shortly after that, when,
when did you get picked up?

0:09:05.875,0:09:10.458

So it was a couple years after that
I got picked up at that time, you know, I

0:09:10.458,0:09:11.125

was,

0:09:12.500,0:09:13.916

eh school.

0:09:13.916,0:09:16.458

My mom would always tell me, ???Lorenzo,
just apply yourself,

0:09:16.458,0:09:19.791

you know, like you're smart.??? I just
I didn't find it entertaining,

0:09:20.000,0:09:22.750

so I would just go and sit there
and be the class clown. And.

0:09:22.750,0:09:25.458

Yeah, it's funny now because I'm
dealing with that with my son, you know?

0:09:25.458,0:09:28.458
So I try to tell him, like, trust me,
that's not what you want.

0:09:28.458,0:09:31.458
But there was a couple years
after that man that,

0:09:32.333,0:09:35.500
that I ended up catching my case
and then being set up to prison.

0:09:36.083,0:09:37.916
All right,
so you wanna talk about your case?

0:09:37.916,0:09:40.916
Yeah, absolutely.
So tell us about the case.

0:09:41.583,0:09:43.708
So what happened was, the case.

0:09:43.708,0:09:45.500
My case is a robbery and a kidnaping.

0:09:45.500,0:09:48.000
We ended up. And this is.

0:09:48.000,0:09:50.750
This is why, on the grand scale of things,
and it's it's

0:09:50.750,0:09:54.083
hard for me to explain it because it's
something that I just feel that

0:09:55.166,0:09:57.083
where
I'm at today and what I've been fortunate

0:09:57.083,0:10:00.833
and blessed enough to do and be a part of
means so much to me is because,

0:10:01.375,0:10:03.041
you know,
I I've taken away from the community.

0:10:03.041,0:10:06.541
But with that said, we ended

0:10:06.541,0:10:10.375
up, doing a robbery over here at the,
the old Dees.

0:10:10.416,0:10:13.583
It used to be on 33rd, I think it was.

0:10:14.291,0:10:17.291
And, that's what we ended up
getting sent up for.

0:10:17.416,0:10:18.208
How many of you were there?

0:10:18.208,0:10:21.208
There was four. Four of us. Yeah.

0:10:21.708,0:10:24.666
And then, how???d
the kidnaping charge get added on there?

0:10:24.666,0:10:25.583
So that.

0:10:25.583,0:10:28.166
And this is funny
because God works in crazy ways,

0:10:28.166,0:10:30.541
you know, because the connections
that we've been able to build.

0:10:30.541,0:10:34.708
But anyways, the, the way the kidnaping
works is if you move anybody within,

0:10:35.166,0:10:38.500
I want to say 6 or 3ft
against their will, it's kidnaping.

0:10:39.041,0:10:43.208
Now with it being a robbery and a gun
being involved, aggravated kidnaping.

0:10:43.208,0:10:43.541
Okay.

0:10:43.541,0:10:46.250
And how old are you now at this point? 33.

0:10:46.250,0:10:46.958
No no not now.

0:10:46.958,0:10:49.791
Oh in story in the story. I was

0:10:50.958,0:10:52.458
19. 19.
Just turned 19. Okay. Yeah.

0:10:52.458,0:10:54.791
A lot of years ago.

0:10:54.791,0:10:55.458
Lifetime ago it feels like.

0:10:55.458,0:10:58.375
Alright, so you get arrested, go to trial?

0:10:58.375,0:11:01.250
No, we all, pled out. Pled out.
Yeah. Okay.

0:11:01.250,0:11:02.875
So how long were you in prison?

0:11:02.875,0:11:03.500
Nine years.

0:11:03.500,0:11:05.208
Nine years down in point of the mountain?

0:11:05.208,0:11:07.916
So I did. I did

0:11:07.916,0:11:10.875
half my time in Gunnison,
and then I half my time in Draper.

0:11:10.875,0:11:11.208
Okay.

0:11:11.208,0:11:14.208
I got to see the, Draper,

0:11:14.666,0:11:18.250
coming from where I come from that's,
there???'s tales you hear about it, you know?

0:11:18.291,0:11:20.666
Oh, okay. And I experienced it, so. Yeah.

0:11:20.666,0:11:23.666
Did it, for lack of a better term,
live up to the?

0:11:23.875,0:11:26.875
Oh, my gosh, bro, it's,

0:11:27.416,0:11:30.125
it's, you know, honestly,
being in prison was

0:11:30.125,0:11:35.000
was probably the most humbling experience
because I've always known that,

0:11:35.583,0:11:37.458
you know, God has blessed me
with some good qualities.

0:11:37.458,0:11:41.583
But I went to prison and seen
a lot of people with a lot of potential,

0:11:41.583,0:11:44.708
a lot of charisma, and they just made
a bad choice like I did.

0:11:44.958,0:11:48.666
And some of them lengthier
and more severe than mine was, you know,

0:11:49.291,0:11:52.250
and, and just being in that lifestyle

0:11:52.250,0:11:55.458
and what comes
with it, you know, it's it's

0:11:56.750,0:11:57.750
not what you want.

0:11:57.750,0:12:00.333
No. No. Yeah.

0:12:00.333,0:12:04.041
So I've,
I've never been in prison like that.

0:12:04.500,0:12:06.125
I've been in prisons.

0:12:06.125,0:12:09.125
Just to clarify,

0:12:09.833,0:12:12.625
but, I was doing it for work.

0:12:12.625,0:12:13.208
Yeah.

0:12:13.208,0:12:16.333
And, it's definitely a place
I couldn't wait to get out of.

0:12:16.583,0:12:18.041
Yeah, I mean, I've it's been.

0:12:18.041,0:12:21.416
I spent multiple days in the jail
and the prison setting for work.

0:12:21.541,0:12:23.875
Yeah, in my past career. Yeah.

0:12:23.875,0:12:26.333
And I couldn't wait to get out of there
every time.

0:12:26.333,0:12:26.958

Yeah.

0:12:26.958,0:12:29.958

It's a it is not a comfortable place
to be at all.

0:12:30.125,0:12:32.625

Me and you both.

And I knew I wasn't in there for good.

0:12:32.625,0:12:35.750

No, you know, I it was jarring.

0:12:36.125,0:12:38.125

Yeah. I think about it, actually.

0:12:38.125,0:12:41.125

So I don't know what you must have been
going through at that time, but.

0:12:41.541,0:12:42.416

You know what, it's,

0:12:43.708,0:12:44.750

at that,

0:12:44.750,0:12:49.166

being in there, it it was hard because it
and it taught me a lot.

0:12:49.166,0:12:51.750

And the biggest lesson
that I took away from it is

0:12:51.750,0:12:55.541

just the emotional strength that I have,
the mental strength that I have, you know?

0:12:55.541,0:12:59.291

But, and control because being in there,

0:12:59.291,0:13:03.458

you know, some years are good,
some bad, some years are bad.

0:13:03.625,0:13:04.708

Like you're on edge.

0:13:04.708,0:13:06.041

You just it's uncomfortable.

0:13:06.041,0:13:08.500

You know,
I haven't had a good sleep since.

0:13:08.500,0:13:09.208

Really? Yeah.

0:13:09.208,0:13:12.291

Since before going in, you know,
because I was just a kid.

0:13:12.291,0:13:14.166

I didn't have no worries then.

0:13:14.166,0:13:16.416

But coming out now, it's different.

0:13:16.416,0:13:20.791

But, Yeah, it's it's,
it's definitely a place that,

0:13:21.833,0:13:24.333

I would definitely want to

0:13:24.333,0:13:26.291

have any part that I could play

0:13:26.291,0:13:29.291
to have kids or anybody else avoid.

0:13:29.625,0:13:30.375
Yeah. You know. Sure.

0:13:31.416,0:13:34.083
Well, what's
your mindset like when you get there?

0:13:34.083,0:13:36.041
Are you are you scared?

0:13:36.041,0:13:40.250
Are you immediately regretful
or are you being kind of brash about it?

0:13:40.250,0:13:46.041
And no, I mean, after the case,
I felt the remorse, you know what I mean?

0:13:46.041,0:13:49.083
Because by nature,
I know my nature not, then I didn't,

0:13:49.666,0:13:52.458
but I'm loving and caring, you know?

0:13:52.458,0:13:54.750
But, when I get there.

0:13:54.750,0:13:58.458
Yeah, you're afraid, you know,
and it's like I'm only a kid

0:13:58.708,0:14:00.541
now I???m with the big dogs, you know?

0:14:00.541,0:14:02.875
And it's it's humiliating, you know?

0:14:02.875,0:14:06.166
And you got to bend over, squat,
cough and you???re butt naked in

0:14:06.166,0:14:09.166
front of all these men and whatever,
you know, and, yeah,

0:14:09.333,0:14:10.458
everything that goes along with it.

0:14:10.458,0:14:13.041
Yeah, it's it's it feels pretty degrading.

0:14:13.041,0:14:16.708
And I understood a long time ago
my dad would always tell me, Lorenzo,

0:14:16.708,0:14:17.916
you need to pick and choose your battles.

0:14:18.875,0:14:20.208
So going into prison, I knew

0:14:20.208,0:14:23.750
that me acting up to the cops
isn't going to do anything.

0:14:24.333,0:14:27.333
I'm going to end up in Max or wherever,
and it's not going to.

0:14:28.000,0:14:29.958
It's not going to help my situation.

0:14:29.958,0:14:31.875
Like, I want to go home.

0:14:31.875,0:14:34.791
So I understood that from the beginning,
you know?

0:14:34.791,0:14:36.291
Yeah.

0:14:36.291,0:14:39.250
So you said earlier that your older
brother really protected your spirit.

0:14:39.250,0:14:39.958
Yeah.

0:14:39.958,0:14:42.083
You know, your older brother went to jail.

0:14:42.083,0:14:44.208
He gets out, but now you're in jail.

0:14:44.208,0:14:47.000
Now your spirit??s,
it's your own now, right?

0:14:47.000,0:14:48.625
And I think

0:14:48.625,0:14:52.166
it's funny how my mind works,
but as I think it's just this, it's like

0:14:52.458,0:14:56.416
because he was he was my protector
and everything then, you know what I mean.

0:14:56.416,0:14:59.416
Because like I said, my
my mom always being gone and

0:14:59.458,0:15:01.500
my dad every other weekend
and I didn't like going with him.

0:15:01.500,0:15:03.666
I was a mama's boy.
So I don't like going with him every time.

0:15:03.666,0:15:04.916
I'm like, nah, I don't want to go there.

0:15:05.875,0:15:07.916
But he had to figure out things
the hard way.

0:15:07.916,0:15:10.583
So he always paved the way, you know?

0:15:10.583,0:15:11.958
But I think leading up

0:15:11.958,0:15:14.125
and that's what I think is so crucial
leading up to going to prison.

0:15:14.125,0:15:20.041
It was, it was important
because I was ready for what was to come,

0:15:20.666,0:15:23.750
you know, because there's times as grown
men, you got to stand on business.

0:15:24.166,0:15:26.958
There's people that are going to test
you and challenge you, you know?

0:15:26.958,0:15:31.375
But even beyond that, the values
that were instilled in me with respect

0:15:32.000,0:15:36.291
and knowing when to stand up and defuse
an altercation before it even happens,

0:15:36.791,0:15:39.416
you know, because you go in there,
they get a sense of fear.

0:15:39.416,0:15:40.750
They're going to capitalize on it.

0:15:40.750,0:15:43.833
But if you go in there and you can, and
they can feel your energy that no, this

0:15:44.791,0:15:45.333
no, he's cool.

0:15:45.333,0:15:47.791
Like like it. Nothing.

0:15:47.791,0:15:49.583
You know what I mean? You'll be okay.

0:15:49.583,0:15:53.583
And just everything that I've been able to
that I've went through

0:15:54.208,0:15:56.083
prepared me for that. Yeah.

0:15:56.083,0:15:58.750
So on one hand you talk about
I was just kid.

0:15:58.750,0:16:02.208
On the other hand
you're, you're with the big dogs.

0:16:02.833,0:16:06.625
You're, you're amongst men now, men of age
anyway.

0:16:06.625,0:16:09.083
Maybe not emotionally or whatever.

0:16:09.083,0:16:10.875
Yeah. Maturity wise. Yeah.

0:16:10.875,0:16:12.500
But now you have to be a man.

0:16:12.500,0:16:13.916
Oh yeah. Immediately.

0:16:13.916,0:16:14.333
Yeah.

0:16:14.333,0:16:14.666
You know,

0:16:14.666,0:16:19.083
I thought running the streets and stuff
and doing the stuff that I've done is,

0:16:19.083,0:16:22.625
you think that, you know, until
you really go in a place and you???re like,

0:16:23.666,0:16:24.541
oh, you know.

0:16:24.541,0:16:24.875

Yeah.

0:16:24.875,0:16:26.041

Like,

0:16:26.041,0:16:27.166

look at this big old dude

0:16:27.166,0:16:29.041

was, you know, he tries to press me
what am I going to do?

0:16:29.041,0:16:30.833

You know? But you have to stand.

0:16:30.833,0:16:32.875

You have to stand tall.
And that's with anything.

0:16:32.875,0:16:34.791

You have to stand tall.
You have to stand firm.

0:16:34.791,0:16:35.333

So did you.

0:16:35.333,0:16:38.375

Did you so early on in your
in your sentence,

0:16:38.375,0:16:41.333

you had to stand up for yourself
just to make the point. Yeah.

0:16:41.333,0:16:44.333

My first, my first,
my first three months I had to

0:16:44.333,0:16:48.000

I got into an altercation
and you had to stand on it, you know.

0:16:48.000,0:16:49.458

Was I nervous. Sure.

0:16:49.458,0:16:52.625

Because I'm like, man,
I don't want to lose my day, this, that.

0:16:52.625,0:16:55.625

the other, you know, you don't you just
everything goes through your mind.

0:16:56.083,0:16:58.166

But you have to do it, you know.
All right.

0:16:58.166,0:17:00.416

So what goes through your mind
for the rest of the.

0:17:00.416,0:17:02.541

You said it was four years?

0:17:02.541,0:17:05.500

Or how long were you.
How many years were you in? Nine.

0:17:05.500,0:17:06.708

Nine years. Okay.

0:17:06.708,0:17:09.458

And you did half, half
and half, half and half at Gunnison. So

0:17:10.458,0:17:11.750

what goes
through your mind the whole time?

0:17:11.750,0:17:13.375

Are you are you.

0:17:13.375,0:17:14.958

You're dead set on getting out.

0:17:14.958,0:17:17.958

You're dead set on behaving
and making sure that you get home

0:17:18.083,0:17:19.375

almost from the jump, right?

0:17:19.375,0:17:20.166

Yeah.

0:17:20.166,0:17:24.500

Are you focused on learning,
on growth, on spirituality.

0:17:24.500,0:17:27.500

What are the things that got you through?

0:17:31.250,0:17:33.708

God's grace got me through, ultimately,
all of it.

0:17:33.708,0:17:38.958

But along the way, it was
I was heavily interested in my education.

0:17:39.375,0:17:42.750

You know,
I remember one time, we went to.

0:17:42.791,0:17:45.250

Because this is what I liked
about Gunnison at the time.

0:17:45.250,0:17:47.625

It's a little different now,
but at the time, it was it was awesome.

0:17:47.625,0:17:50.625

And I seen it,
but they provided a lot of classes.

0:17:50.625,0:17:55.083

You can do, your schooling, education,
and then they had other stuff that you can

0:17:55.083,0:17:58.916

do, you know, coding and diesel mechanics
and stuff that you can get involved in.

0:17:59.583,0:18:02.458

But, I remember I went into class,
this was like

0:18:02.458,0:18:05.291

after I got transferred down again,
this is my first month, and

0:18:05.291,0:18:08.291

the teacher calls me out to the,
to do a subtraction problem on the board.

0:18:08.541,0:18:09.458

And I didn't know how to do it,

0:18:10.708,0:18:13.708

and I was I felt embarrassed, like,
oh, shit, you know?

0:18:13.916,0:18:15.583

So after that.

0:18:15.583,0:18:17.583
It was like game time.

0:18:17.583,0:18:18.291
You got work to do.

0:18:18.291,0:18:19.250
Yeah, yeah.

0:18:19.250,0:18:21.500
I can't be like that. Hell no. So.

0:18:21.500,0:18:26.458
So at that time, I was very, four, five
years, I was very I had done it all, man.

0:18:26.458,0:18:29.375
Accounting. Got my high school diploma.

0:18:29.375,0:18:32.958
Business administration,
anything and everything that I can do,

0:18:32.958,0:18:34.000
I was involved in. Yeah.

0:18:34.000,0:18:35.208
You know, and then.

0:18:35.208,0:18:37.708
Okay, so that was at Gunnison.
That was at Gunnison.

0:18:37.708,0:18:39.791
But when you get to Draper,
you start to learn carpentry.

0:18:39.791,0:18:42.583
I did some carpentry yeah, I did,
I worked for UCI.

0:18:42.583,0:18:44.708
I did the furniture shop
for a little while.

0:18:44.708,0:18:48.166
And then at that time,
I ended up quitting the furniture shop

0:18:48.166,0:18:52.583
because at that time they were offering,
time

0:18:52.583,0:18:57.041
cuts for, if you did like, building
trades or vocational. So.

0:18:57.333,0:19:00.750
So I went and did the business
administration and got a time cut,

0:19:01.083,0:19:05.125
you know, but I've done that,
I've done the construction, I've had.

0:19:05.125,0:19:07.375
And that's the thing,
man, is I've had great people along

0:19:07.375,0:19:10.666
my way, like in my path,
like when I worked for UCI,

0:19:10.666,0:19:13.708
when I was up in Draper,
I had a boss, Cody Nalling.

0:19:13.708,0:19:15.500

I'll never forget him.

0:19:15.500,0:19:17.041
He was just so cool because he was

0:19:18.833,0:19:19.750
he would always just tell me,

0:19:19.750,0:19:23.750
like he trusted me, like, okay, you'll
figure it out, you know what I mean?

0:19:23.833,0:19:26.833
And then I had, Bobby, she was just.

0:19:27.083,0:19:28.041
She was like a protector.

0:19:28.041,0:19:31.875
But she always looked out for me, like,
you know, and in such a way that I'm.

0:19:32.208,0:19:33.375
To this day, I'm very appreciative.

0:19:33.375,0:19:34.833
But she would always test me,

0:19:34.833,0:19:37.583
cause I was a clerk, so she'd give me
these stupid little tasks.

0:19:37.583,0:19:39.958
But ultimately, what she was doing,
she was testing me

0:19:39.958,0:19:41.666
and she was preparing me, you know?

0:19:41.666,0:19:44.791
And so when I got out, I had a skill set
that I was comfortable with, you know.

0:19:44.958,0:19:46.125
Testing you, challenging you.

0:19:46.125,0:19:47.333
Challenging me.

0:19:47.333,0:19:50.000
Seeing where, if you???ll rise to it. Yeah.

0:19:50.000,0:19:54.208
So so it does sound like you, you took
a lot of personal responsibility early on.

0:19:54.333,0:19:57.125
Yeah. And all the way through that you

0:19:58.666,0:20:00.208
use that

0:20:00.208,0:20:04.041
responsibility
to turn it into self-determination, right?

0:20:04.916,0:20:07.916
Through your own self-determination,
you accessed opportunities that were,

0:20:07.958,0:20:10.250
that were there, provided for you.

0:20:10.250,0:20:12.208
Took advantage of them
and they worked. Yeah.

0:20:12.208,0:20:13.708

Right.

0:20:13.708,0:20:16.458

But you also were surrounded by people
that helped lift you while you're

0:20:16.458,0:20:17.583

doing the work for yourself.

0:20:17.583,0:20:20.666

Yeah I think that is everything
that the Ogden Way stands for.

0:20:20.666,0:20:21.416

Yeah.

0:20:21.416,0:20:25.500

It's about self-determination, taking
responsibility for our circumstances.

0:20:26.375,0:20:28.583

Recognizing that there are hard
things all around us.

0:20:28.583,0:20:29.458

We know.

0:20:29.458,0:20:32.208

And we as a community
have got to do a lot of work to try and

0:20:32.208,0:20:34.708

remove those barriers. Yeah, absolutely.

0:20:34.708,0:20:37.250

But I think it's important
that we all kind of

0:20:37.250,0:20:39.208

wrap our arms around each other and help
lift each other.

0:20:39.208,0:20:42.041

Yeah, you know, we can make opportunities

0:20:42.041,0:20:44.291

available,
but if we don't connect people with them

0:20:44.291,0:20:46.458

and prepare them for them
and then help them while they're there,

0:20:47.583,0:20:49.333

then I
don't think we're much of a community.

0:20:49.333,0:20:51.916

No for sure.

And we're city of individuals.

0:20:51.916,0:20:54.041

And it's hard too,
because you get you get,

0:20:54.041,0:20:56.750

especially in today's day
and age where there's so much

0:20:56.750,0:20:58.250

I mean,
everybody's entitled to an opinion,

0:20:58.250,0:21:01.000

but there's so much opinion out there
and there's so much difference.

0:21:01.000,0:21:05.125

And it's hard to meet that,
you know, the median, what we can agree on

0:21:05.125,0:21:07.791
and genuinely agree on that,
we may not agree on everything,

0:21:07.791,0:21:09.875
but there's things we can agree on
and work together, you know.

0:21:09.875,0:21:11.666
But and that's with anything.

0:21:11.666,0:21:13.041
That's what even with Tuan.

0:21:13.041,0:21:14.000
There's not things we agree on.

0:21:14.000,0:21:16.250
But we're able to work together
for the bigger picture, you know.

0:21:16.250,0:21:17.875
Yeah, that's our friend.

0:21:17.875,0:21:18.708
That's. Yeah.

0:21:18.708,0:21:23.750
You know, so it's it's at this point it's
how do you find that?

0:21:24.250,0:21:26.750
You know, you find it
because you find your people.

0:21:26.750,0:21:28.958
Yeah. Find your community. Right? Yep.

0:21:28.958,0:21:32.541
And that's a, me and Cindy,
we're talking about too is, you know,

0:21:32.541,0:21:35.958
with, with everything that we're doing
as far as our community work, it's

0:21:36.375,0:21:40.291
there's people I've had in mind
when we're putting these things together.

0:21:40.291,0:21:41.583
I'm like, they would love this.

0:21:41.583,0:21:43.916
And those weren??t
the people that showed up, you know?

0:21:43.916,0:21:47.666
So it made me think that Lorenzo
and I've always known.

0:21:47.666,0:21:50.541
But who, who,
who's there is who it's meant for me.

0:21:50.541,0:21:54.625
And so now, moving forward,
when we do these events like that's who

0:21:54.625,0:21:58.000
I prepare for, you know, because these are
the people that it is for.

0:21:58.250,0:21:58.750
That's for

0:21:59.708,0:22:00.041
all right.

0:22:00.041,0:22:01.625
What we're
going to get to the community part

0:22:01.625,0:22:04.041
cause actually it's a good foreshadow
because you guys are doing

0:22:04.041,0:22:06.333
a lot of great things for,
for families.

0:22:06.333,0:22:07.083
Yeah.

0:22:07.083,0:22:11.208
But until it but before then, you know,
you had to get released.

0:22:11.958,0:22:12.875
You've been on probation.

0:22:12.875,0:22:13.958
Yeah. Congratulations.

0:22:13.958,0:22:16.375
Just getting off probation
what, a couple months ago?

0:22:16.375,0:22:17.250
Yeah. Yep.

0:22:17.250,0:22:18.250
Couple months now.

0:22:18.250,0:22:19.000
But it was unreal.

0:22:19.000,0:22:21.875
That was five years.
Five years yep. Congratulations.

0:22:21.875,0:22:22.500
Thank you.

0:22:22.500,0:22:24.125
I guess that day, just talking with you.

0:22:24.125,0:22:26.666
I was there the day before. The day after.

0:22:26.666,0:22:27.875
I want to say it was the day before.

0:22:27.875,0:22:30.875
Day before you were released
and you were like,

0:22:31.708,0:22:33.416
yeah, just here it is.

0:22:33.416,0:22:34.750
Yeah. Quietly came.

0:22:34.750,0:22:35.125
Yeah.

0:22:35.125,0:22:38.041
We, so I had putting in for it
like a couple years before

0:22:38.041,0:22:41.041
and they took it because they wanted to
originally keep me for ten years on parole

0:22:41.666,0:22:42.625
because of the kidnaping.

0:22:44.583,0:22:45.083
And I put

0:22:45.083,0:22:49.041
on a couple years before and they're like,
no, the earliest you can put on is 2025.

0:22:49.041,0:22:52.041
So we kind of put on,
you know, just a little bit earlier.

0:22:52.250,0:22:53.708
And they approved it.

0:22:53.708,0:22:56.000
Because you proved up. Yeah.

0:22:56.000,0:22:57.416
Right. Yeah.

0:22:57.416,0:23:01.625
And did they look at the things
that you're doing with your life with you

0:23:01.625,0:23:06.208
doing for other I would hope you know,
but I had so Jamie wrote a letter for me.

0:23:06.541,0:23:11.166
Jamie and I had Ally write a letter, and,
we submitted that with the board,

0:23:11.166,0:23:14.166
and then, a breakdown of what we've done

0:23:14.333,0:23:18.333
and, articles and whatever
and whatever we can find, you know, and

0:23:18.666,0:23:23.375
and they came back and two weeks, a two
week date, you know, so like, cool, cool.

0:23:23.375,0:23:25.166
Yeah. I'll do it. It worked. Yeah.

0:23:26.416,0:23:27.750
Well, congrats on that.

0:23:27.750,0:23:30.166
Thank you.
And big thanks to Jamie.

0:23:30.166,0:23:33.916
And absolutely just that's
a perfect example of Jamie being there

0:23:34.458,0:23:36.458
because she was

0:23:36.458,0:23:39.458
she's another mutual friend,
Jamie Renda, who has,

0:23:40.041,0:23:44.458
she's got a political profile, right?

0:23:44.541,0:23:45.958
Yeah. For sure, for sure.

0:23:45.958,0:23:48.791
And and she's interestingly,

0:23:48.791,0:23:51.166

I mean, Jamie and I talked about this all the time.

0:23:51.166,0:23:52.791

I'm like, man,
every time I sit down and talk with you,

0:23:52.791,0:23:55.791

you're totally different
than what people might expect.

0:23:55.916,0:23:58.333

Yeah, she's got a huge heart.

0:23:58.333,0:23:59.500

She's got strong opinions.

0:23:59.500,0:24:02.500

Yeah. Fine I love that. Yeah. Right.

0:24:02.666,0:24:06.833

And but she's got such a big heart
and an abundance mentality

0:24:06.833,0:24:08.041

for so many people around her.

0:24:08.041,0:24:08.750

Yeah.

0:24:08.750,0:24:12.208

That, she does the act of lifting.

0:24:12.750,0:24:14.500

Yeah. Others around her a lot.

0:24:14.500,0:24:17.500

She's man for what
we've been able to accomplish

0:24:17.625,0:24:22.541

and and just the encouragement, you know,
and the support has been crucial.

0:24:22.916,0:24:25.250

Yeah.

And she opens up so many doors for us.

0:24:25.250,0:24:27.083

And I'm forever grateful for Jamie.

0:24:27.083,0:24:27.708

Like,

0:24:27.708,0:24:30.708

I was just up at the Capitol with her
today because she wanted me to speak.

0:24:30.833,0:24:34.125

And, it's not something I really want to
do, but I'm like, ???for you, Jamie.

0:24:34.125,0:24:35.166

I'll do it, ??? you know?

0:24:35.166,0:24:38.875

So I definitely have a great love
and appreciation and respect for Jamie.

0:24:38.875,0:24:39.708

She was challenging you.

0:24:39.708,0:24:41.750

Just like the lady at business
administration was doing to you.

0:24:42.875,0:24:45.000

She challenged me a little too much.

0:24:45.000,0:24:46.833

No she's, Yeah,
that's how I looked at it.

0:24:46.833,0:24:50.166

Is it was uncomfortable, you know, but
I have to get used to being uncomfortable

0:24:50.250,0:24:52.750

because that's where I'm going to grow.
Absolutely.

0:24:52.750,0:24:55.583

I mean, you've been a lot
more uncomfortable than that, I'm sure.

0:24:55.583,0:24:58.125

Yeah, yeah. For sure.

0:24:58.125,0:24:58.916

Yeah, it's.

0:24:58.916,0:25:01.916

Growth and excellence are hard.

0:25:01.916,0:25:03.833

Yeah, actually it hurts. Yeah.

0:25:03.833,0:25:07.791

But you have to go through some of that
pain point to get to the to greatness.

0:25:07.791,0:25:09.250

Right. Yeah. For sure.

0:25:09.250,0:25:10.791

I mean you've gone through a lot of pain.

0:25:10.791,0:25:11.791

Yeah to get through it.

0:25:11.791,0:25:13.250

But hopefully it's worth it.

0:25:13.250,0:25:16.250

Feels good for you right now.

0:25:16.458,0:25:19.458

You know, sometimes I question question
if it's if this is

0:25:20.416,0:25:23.875

what God really has in store for me
or if this is, you know, because,

0:25:24.750,0:25:27.291

the truth is, and you know,
in, in the position that you're

0:25:27.291,0:25:30.583

in, these things get exhausting mentally
and emotionally and physically,

0:25:31.375,0:25:34.375

you know, and it's it's tough, but it's.

0:25:34.458,0:25:34.958

Yeah.

0:25:36.250,0:25:39.041

Well, I, I guess I think

0:25:39.041,0:25:42.041

if I'm not questioning it,
then I'm just content.

0:25:42.500,0:25:42.916

Yeah.

0:25:42.916,0:25:44.958
I'm not very comfortable being content.

0:25:44.958,0:25:45.625
Yeah.

0:25:45.625,0:25:48.208
Not that I'm not

0:25:48.208,0:25:49.791
happy with a lot of things.

0:25:49.791,0:25:51.625
It's just that

0:25:51.625,0:25:54.875
I like to always be driving toward
being better.

0:25:55.250,0:25:56.416
Yeah, you know what I mean?

0:25:56.416,0:25:58.250
Yeah.
And it's it's hard to find that balance.

0:25:58.250,0:26:01.250
I mean, for me, being a single father,
you know, it's

0:26:01.250,0:26:03.833
it's tough because

0:26:03.833,0:26:05.750
with what we're doing, it takes a lot.

0:26:05.750,0:26:07.791
A lot of time, a lot of energy,
a lot of effort.

0:26:07.791,0:26:10.500
And, you know, it's
somebody who's losing at some point.

0:26:10.500,0:26:12.166
And that's my son. Yeah.

0:26:12.166,0:26:12.375
You know.

0:26:12.375,0:26:15.375
Oh yeah, I think about it all the time
too. It's hard.

0:26:15.375,0:26:17.208
But you've you go through all of that.

0:26:17.208,0:26:19.916
If you said it early on
you had an impact on the community.

0:26:19.916,0:26:20.916
That was not good.

0:26:20.916,0:26:24.083
You you were you said you took
for the community or something earlier.

0:26:24.083,0:26:27.583
Yeah. Yeah. Took, just, you know, because

0:26:28.583,0:26:32.125
it you're affecting people's lives,
you know, and,

0:26:32.541,0:26:36.291

and their confidence
and their security and.

0:26:36.291,0:26:38.875
Yeah, that's,
that's, that's hard to get back.

0:26:38.875,0:26:39.333
Yeah.

0:26:39.333,0:26:42.875
So do you feel like what you're doing
now is not only investing yourself

0:26:42.875,0:26:45.875
in improving yourself, but
you're trying to give back and make up for

0:26:46.375,0:26:48.541
what you've done or or what you've heard.

0:26:48.541,0:26:50.541
No, I don't know what's done is done.

0:26:50.541,0:26:53.541
I don't feel that I can make that up,
you know?

0:26:55.041,0:26:57.958
I've, you know,
I've obviously feel for the victims,

0:26:57.958,0:27:02.208
and I would hope that they forgiven us
and understand where we came from.

0:27:02.208,0:27:04.625
And at that time, you know. Yeah.

0:27:04.625,0:27:10.291
But giving all the all the community work
man is just strictly from the heart.

0:27:10.333,0:27:12.166
I it's something that.

0:27:14.250,0:27:15.500
It's just God's work.

0:27:15.500,0:27:17.916
That's the only way that I can define it
is. Yeah.

0:27:17.916,0:27:18.958
It's just God's work.

0:27:18.958,0:27:22.541
It's nothing that we think of
and have a motive behind.

0:27:22.791,0:27:25.250
It's just we hear a calling
and we go for it.

0:27:25.250,0:27:27.833
Yeah, I mean, I,
I say it all the time in the job.

0:27:27.833,0:27:30.833
Say it publicly, service to others
and service to God.

0:27:30.833,0:27:32.708
And that's just how we were raised.

0:27:32.708,0:27:37.666
But whether you believe in Christ
or if you have a strong faith.

0:27:38.041,0:27:40.750
Yeah, creed or whatever or spirituality,
whatever it is

0:27:40.750,0:27:43.750
that your true north is, right.

0:27:44.000,0:27:45.750
It's important that we all have that.

0:27:45.750,0:27:47.750
Something that we believe
in, that we strive toward

0:27:47.750,0:27:50.458
and lean on
when things are hard. Absolutely.

0:27:50.458,0:27:52.000
And that's that's been crucial, man.

0:27:52.000,0:27:55.208
And every aspect of my life from prison,

0:27:55.708,0:27:58.583
I feel like my grandparents prayers,
my mother's prayers protect me

0:27:58.583,0:28:01.625
because I've been in some situations
in there that were it's,

0:28:03.333,0:28:04.166
you know,

0:28:04.166,0:28:06.708
it just, thank God it didn't go that way.

0:28:06.708,0:28:11.458
But, even beyond that,
you know, getting out and and,

0:28:11.458,0:28:15.291
just like everything with my wife that
that was that was the real big thing, man.

0:28:15.291,0:28:18.291
Is is when when with my wife, I had,

0:28:18.458,0:28:23.041
I asked God, you know, question
to to reveal something to me.

0:28:23.541,0:28:26.000
And he did in such a way that

0:28:26.000,0:28:27.916
it was just like a,

0:28:27.916,0:28:30.625
you know,
he just reaffirmed it like, ???I????m here,

0:28:30.625,0:28:32.041
you know, like, everything's okay,
even though

0:28:32.041,0:28:35.375
you go through trial and tribulations
and things get hard and losses

0:28:35.375,0:28:39.708
or whatever, like I'm here all through it
all.??? That's how faith is born, right?

0:28:39.875,0:28:41.208
Yeah.

0:28:41.208,0:28:43.250
So let's talk about your community work,
okay.

0:28:43.250,0:28:46.000
Tell us the name of your organization
and the work that you guys do.

0:28:46.000,0:28:48.666
So our organization is For One and All.

0:28:48.666,0:28:52.708
Well, we try to focus on is, is,
what we feel is to serve

0:28:52.708,0:28:53.666
the underserved community.

0:28:53.666,0:28:56.833
And when we say underserved community,
the people that feel that they don't

0:28:56.833,0:28:59.833
have a voice
or a belonging in the community.

0:28:59.875,0:29:04.166
And, we just try to do what we try to do.

0:29:04.208,0:29:08.625
We try to create a social engagements
where people can feel that they belong,

0:29:08.875,0:29:12.208
and we try to do it in a way
that there's no burden to the people.

0:29:12.833,0:29:14.458
So we try to keep everything free.

0:29:14.458,0:29:16.666
And so far we've been fortunate enough to,

0:29:18.333,0:29:21.291
but that
all comes with the cost as well too.

0:29:21.291,0:29:22.791
But, yeah.

0:29:22.791,0:29:26.708
So we just really, man,
we just want to just ignite the spirit

0:29:26.708,0:29:30.708
and just uplift the people
and give a sense of hope, you know?

0:29:30.708,0:29:33.708
Because in this, it's not us, it's God.

0:29:33.708,0:29:34.166
We just.

0:29:34.166,0:29:36.708
We're just opening the doors. Yeah,
and let him do the work.

0:29:36.708,0:29:39.291
Well, you and I talked a lot
last time you were in my office.

0:29:39.291,0:29:42.875
We were talking about, it's all about
people???'s spirit and sense of hope.

0:29:44.750,0:29:47.208

You've probably heard me
talk about the kids at Ben Lomond

0:29:47.208,0:29:49.000
that told me that there's a lot of kids

0:29:49.000,0:29:51.791
at school that have lost
hope that , that's a tragedy.

0:29:51.791,0:29:52.541
Yeah, right.

0:29:52.541,0:29:56.666
And literally could lead to
or has led to tragedies, real tragedies.

0:29:57.000,0:29:57.708
Absolutely.

0:29:57.708,0:29:59.750
And that that's important.

0:29:59.750,0:30:02.791
And it's hard to quantify, but,

0:30:04.250,0:30:06.416
that's where I think a lot of the work
that you're doing,

0:30:06.416,0:30:09.416
where you create these events
and festivals, you bring people together.

0:30:10.041,0:30:12.291
It's important to me
that I'm not just sitting

0:30:12.291,0:30:15.083
on the ninth floor
of the municipal building,

0:30:15.083,0:30:18.166
presuming things and putting my life
experiences on everyone else.

0:30:18.250,0:30:19.916
Yeah, just thinking that because

0:30:19.916,0:30:23.125
I'm creating opportunities or like,
if I go out and we land,

0:30:23.750,0:30:26.166
a big company, they relocate here
and they're going to start hiring

0:30:26.166,0:30:27.333
a bunch of people. Yeah.

0:30:27.333,0:30:29.708
I don't feel like my work is done. Yeah.

0:30:29.708,0:30:32.666
Because I want our people
to take those jobs.

0:30:32.666,0:30:33.416
Yeah.

0:30:33.416,0:30:36.083
And I, I reach out to you and you and I.

0:30:36.083,0:30:39.166
That's why you were in my office
that day is how do we ignite people's

0:30:39.166,0:30:42.333

spirit, so that they can take advantage of these opportunities.

0:30:42.916,0:30:45.375
Because you can't just, like, say,
okay, I'll do that.

0:30:45.375,0:30:47.333
You you have to work for it. Yeah.

0:30:47.333,0:30:50.791
And sometimes they gotta work on upskill,
right?

0:30:50.875,0:30:53.666
Yeah. And so how do we connect
those people with those opportunities?

0:30:53.666,0:30:54.416
That's the challenge.

0:30:56.041,0:30:57.208
And making sure that we're

0:30:57.208,0:31:00.666
lifting their spirit, giving them hope
so that they will

0:31:01.500,0:31:04.916
genuinely invest in themselves
and to invest in the opportunity.

0:31:04.916,0:31:05.625
Right? Yeah.

0:31:05.625,0:31:06.458
That's hard to do.

0:31:06.458,0:31:08.750
Yeah, it is.
And I'm seeing that on multiple fronts.

0:31:08.750,0:31:11.875
Not only our community work,
so we do promotions as well.

0:31:11.875,0:31:14.875
And what we're trying to do is we're
trying to bring entertainment to Ogden

0:31:14.958,0:31:17.958
because everything is out in Salt Lake
and it's club based.

0:31:18.000,0:31:19.250
So 21 plus.

0:31:19.250,0:31:22.250
So we're trying to like we just had
the Kap G show at the Copper Nickel.

0:31:22.750,0:31:24.500
And a lot of people didn't know

0:31:24.500,0:31:27.958
Kap G's credentials,
but that's a multi-platinum artist.

0:31:28.416,0:31:31.708
That???s worked with the best
of the best and, it was a great turnout.

0:31:31.708,0:31:33.041
Everything worked out perfect. But,

0:31:34.833,0:31:35.333
that was a

0:31:35.333,0:31:38.833
we we did that with the intent
to give the people another outlet,

0:31:39.291,0:31:41.083
you know,
especially the kids that are under age

0:31:41.083,0:31:44.083
and don't can't go to these shows,
you know,

0:31:44.125,0:31:46.041
and so moving forward,
that's what we're trying to do.

0:31:46.041,0:31:47.583
But it was cool to see

0:31:47.583,0:31:50.625
because after that, you know,
I was just at the barbershop just now

0:31:51.416,0:31:53.750
and the dude sat
and waited for me to come

0:31:53.750,0:31:56.250
because I knew I was coming
because my barber told him

0:31:56.250,0:31:58.083
and he was like,
hey, I've been wanting to meet you.

0:31:58.083,0:31:59.375
And, you know, like, I want to link.

0:31:59.375,0:32:03.208
I, I like what you guys are doing for
the community, like, let's work together.

0:32:03.208,0:32:04.500
And I'm like, yeah, let's do it.

0:32:04.500,0:32:07.500
So to me
what shows is, is people are watching

0:32:07.583,0:32:09.083
and people are filling that sense of hope.

0:32:10.083,0:32:10.583
I may not

0:32:10.583,0:32:13.583
be seeing them or know them directly,
but it's happening.

0:32:13.625,0:32:15.958
Oh yeah. If I see it happening.

0:32:15.958,0:32:17.041
Yeah, I see it.

0:32:17.041,0:32:18.875
I mean, you can even just look
at the numbers of people

0:32:18.875,0:32:21.708
that are paying attention to your online
platform.

0:32:21.708,0:32:24.541
Number of shares that your videos
are getting the engagement level.

0:32:24.541,0:32:24.958

Yeah.

0:32:24.958,0:32:27.958
It it's it's catching, it's growing.

0:32:28.916,0:32:32.750
And you guys you had there were no issues
with the, the, the event people.

0:32:32.750,0:32:35.000
Everybody got along
everything went just fine.

0:32:35.000,0:32:35.583
Yeah.

0:32:35.583,0:32:38.583
Right. Yeah.

0:32:38.791,0:32:39.750
What.

0:32:39.750,0:32:42.708
And this is where I really want to take
the next step and ask for your help.

0:32:42.708,0:32:45.708
The last time we met is,
and I think that you and Jamie,

0:32:46.250,0:32:49.166
and Murray and a bunch of others.

0:32:49.166,0:32:52.208
Right. Andre. Antoine. Yeah.

0:32:52.458,0:32:55.458
Oh, a whole
crowd of of good hearted people,

0:32:56.083,0:32:59.916
can help with finding people
that are looking for opportunities,

0:33:00.458,0:33:03.333
but it just requires
that they invest in themselves.

0:33:03.333,0:33:04.458
Yeah, right.

0:33:04.458,0:33:07.125
Yeah, it requires it. Yeah.

0:33:07.125,0:33:08.708
Because that's what got you through it.

0:33:08.708,0:33:10.208
You took ownership of your own spirit,

0:33:11.208,0:33:12.583
your own accountability.

0:33:12.583,0:33:14.958
Yeah. Your own behavior and decisions.
Right?

0:33:14.958,0:33:15.375
Yeah.

0:33:15.375,0:33:17.958
Like I gotta get through this
so I can get home. Yeah.

0:33:17.958,0:33:21.208
And since you've been out,
you've been working, raising your son.

0:33:21.458,0:33:23.000

Yeah, right.

0:33:23.000,0:33:24.750

That's the thing is, is,

0:33:24.750,0:33:27.291

the only difference is
we're not doing anything spectacular.

0:33:27.291,0:33:28.833

You know, people people think that

0:33:28.833,0:33:32.208

it's funny because some people kind of
hold you up to a certain,

0:33:32.375,0:33:36.625

you know, and I'm like, man nah, the only
difference is, is we just took a chance.

0:33:36.833,0:33:38.791

We took a risk, you know,

0:33:38.791,0:33:41.208

and there's a lot of reservations
that people have,

0:33:41.208,0:33:43.375

whether that be financially or mentally,
emotionally.

0:33:43.375,0:33:48.333

And, you know, I'm going through custody
battle with my wife or the kids or divorce

0:33:48.333,0:33:52.458

or loss or depression
and everybody goes through something,

0:33:52.791,0:33:57.708

you know, and like the story is deeper
than just what we talk, but it's

0:33:58.958,0:34:01.958

you. The only
difference is we just take that chance,

0:34:02.333,0:34:05.583

you know, and we've seen results
and that that kind of keeps.

0:34:05.583,0:34:09.708

I was telling Andre now the show the train
starting to chug along a little more.

0:34:09.750,0:34:12.125

Now we're catching
traction and momentum and steam. Yeah.

0:34:12.125,0:34:14.625

Well you're starting to catch people's
attention

0:34:14.625,0:34:16.458

enough that you're bringing them together.
Yeah.

0:34:16.458,0:34:20.000

Do you think we can take the next step and
connect those people with opportunities?

0:34:20.625,0:34:21.500

I think we can.

0:34:21.500,0:34:24.208

I think.

0:34:24.208,0:34:26.083

It's just like with anything,
like I was like,

0:34:26.083,0:34:30.250

I was going to say with Kap is people
don't believe that it's happening

0:34:30.250,0:34:34.166

or it's real or,
you know, so they're kind of skeptical.

0:34:34.833,0:34:38.958

But once the first batch and then say,
and then it's going to, you know.

0:34:38.958,0:34:40.375

But maybe we can find

0:34:41.458,0:34:43.041

five people,

0:34:43.041,0:34:44.125

from your circle.

0:34:44.125,0:34:44.750

Yeah.

0:34:44.750,0:34:47.500

That we can connect

0:34:47.500,0:34:50.791

with certification for workforce
development or something like that.

0:34:51.333,0:34:52.041

Right.

0:34:52.041,0:34:53.875

Yeah. Connect
with an employment opportunity.

0:34:53.875,0:34:57.708

And so yeah, that I think one of my,
my talents is,

0:34:57.833,0:35:01.583

is I'm able to build connections
with people, you know.

0:35:02.125,0:35:05.125

And so I think that for me
thinking about that, like

0:35:05.541,0:35:07.583

it wouldn't be too hard,
you know what I mean?

0:35:07.583,0:35:09.458

It's really just going out there
and putting in the work.

0:35:09.458,0:35:10.291

Right? Yeah.

0:35:10.291,0:35:14.625

And it's and it's like, you know, you can
you can read about what

0:35:14.875,0:35:17.625

what we're talking about
is connecting people with opportunity.

0:35:17.625,0:35:20.125

People talk about it in the literature
like you can

0:35:20.125,0:35:23.125

there's there's case studies,
there's examples in other communities.

0:35:23.250,0:35:25.250
There's,

0:35:25.250,0:35:26.458
meta data.

0:35:26.458,0:35:28.708
There's combined research
from a bunch of different things,

0:35:28.708,0:35:31.708
and they talk about hard to reach
communities, etc.

0:35:32.083,0:35:33.791
really,
what it is, is it's person to person.

0:35:33.791,0:35:39.166
It's grassroots, it's boots on the ground,
one on one within your circle of trust.

0:35:39.625,0:35:41.458
People follow people they trust.

0:35:41.458,0:35:44.166
They listen to the people they trust.
Yeah, like they're not.

0:35:44.166,0:35:46.125
I don't think they're going to sit here
and listen to this podcast

0:35:46.125,0:35:48.166
and be like I'm gonna go out
and get a certification

0:35:48.166,0:35:49.916
for advanced manufacturing

0:35:49.916,0:35:51.958
so I can get a job in the aerospace
and defense industry.

0:35:51.958,0:35:54.583
Yeah, they're not going to do that
based on what I say here.

0:35:54.583,0:35:58.333
But I'm telling you
that my business team is going to go out

0:35:58.333,0:36:02.000
and and find those opportunities
and they're really, really good at it.

0:36:02.125,0:36:02.500
Yeah.

0:36:02.500,0:36:05.166
And when they bring them here
because they are already.

0:36:05.166,0:36:05.833
Yeah.

0:36:05.833,0:36:08.541
How do we make sure
that our people benefit from them?

0:36:08.541,0:36:08.750
Yeah.

0:36:08.750,0:36:12.333
Instead of just replacing all of our

people with people that come from outside

0:36:12.833,0:36:14.458
to take all those jobs? Yeah.

0:36:14.458,0:36:17.208
I mean, in reality,
it's probably going to be a mix of both.

0:36:17.208,0:36:19.041
But if we aren't doing the work

0:36:19.041,0:36:21.791
really deliberately,
locally with the people that we have here.

0:36:21.791,0:36:22.458
Yeah.

0:36:22.458,0:36:25.458
Like that's grow your own,
that's grow, grow Ogden.

0:36:25.708,0:36:26.875
You know. For sure.

0:36:26.875,0:36:29.500
And it requires a sense of investment
in each other.

0:36:29.500,0:36:31.166
Yeah.
And this connection with one another.

0:36:32.708,0:36:33.250
And that's why

0:36:33.250,0:36:37.041
it's the Ogden Way it's
because it's not just me.

0:36:37.125,0:36:38.666
It's not just you, not just anyone.

0:36:38.666,0:36:40.166
Yeah. It's us. Yeah.

0:36:40.166,0:36:41.333
And that's what it's going to take.

0:36:41.333,0:36:43.416
And if we don't,

0:36:43.416,0:36:45.416
we've got to stop thinking about it
programmatically.

0:36:45.416,0:36:49.500
And governmentally and start thinking
about it more personally and socially and,

0:36:50.583,0:36:52.083
you know, we know for sure.

0:36:52.083,0:36:55.083
And I think that that's one of the Ogden's
strengths is so

0:36:55.375,0:36:58.375
when we talk like we can easily do
all of this,

0:36:58.833,0:37:01.458
especially like the events, stuff
like the concerts and stuff,

0:37:01.458,0:37:04.083
we could do that in Salt Lake

and it'd be a fun.

0:37:04.083,0:37:06.500

But but our investment is here in Ogden.

0:37:06.500,0:37:10.708

And the reason like I push that so hard
especially and me, Dre, and Toine we're

0:37:10.708,0:37:11.875

on the same page is that

0:37:13.291,0:37:14.750

Ogden has a strength that

0:37:14.750,0:37:19.000

nobody knows, you know,
but it's the unification, right?

0:37:19.000,0:37:19.958

You know.

0:37:19.958,0:37:23.416

I know we've got like a, we've got like a
grit and determination that others don't.

0:37:24.166,0:37:27.041

And we love, you know,
if if there's if there if we're behind

0:37:27.041,0:37:31.083

something and support something like
they got our love and support for sure.

0:37:31.083,0:37:33.833

Our love????
deep in this town for sure. For sure.

0:37:33.833,0:37:36.041

Sometimes to a fault like,

0:37:36.041,0:37:38.958

yeah,
we love it so much that we hurt ourselves.

0:37:38.958,0:37:41.666

Yeah for sure. We set ourselves back.
We hold ourselves back..

0:37:41.666,0:37:42.916

Whatever it is. It's crazy.

0:37:42.916,0:37:45.625

But the like
the love in this town is deep for sure.

0:37:45.625,0:37:48.208

That that's literally why I'm here.

0:37:48.208,0:37:51.916

Like, I'm giving up a ton of things
to do this, and it's a blessing.

0:37:52.166,0:37:55.166

Absolutely. 100% a blessing for sure.

0:37:55.208,0:37:58.666

And it's fun to be around,
surrounded by people like you that are,

0:37:58.708,0:37:59.958

that feel the same way.

0:37:59.958,0:38:01.041

It's really electric.

0:38:01.041,0:38:03.708

It's it's intoxicating to a degree.

0:38:03.708,0:38:05.000
Right. Yeah. For sure.

0:38:05.000,0:38:06.625
Okay. That's a that's my high.

0:38:06.625,0:38:07.250
Yeah.

0:38:07.250,0:38:11.208
Is working with people
like you and people like Jamie.

0:38:11.208,0:38:12.791
I think Jamie is a big time connector.

0:38:12.791,0:38:13.708
Oh, for sure.

0:38:13.708,0:38:16.916
Like, she she is so organized.

0:38:17.083,0:38:18.875
Yeah. And effective.

0:38:18.875,0:38:19.916
She communicates.

0:38:19.916,0:38:22.458
She's got a network.
She has got a huge heart.

0:38:22.458,0:38:23.791
She wraps her arms around people.

0:38:23.791,0:38:27.625
Yeah, does the work to lift herself
and the others along side her.

0:38:27.625,0:38:28.375
Yeah, right.

0:38:28.375,0:38:31.458
She's a perfect example of the Ogden Way,
and I think.

0:38:31.583,0:38:34.750
I think you would credit her a lot for,
Yeah, absolutely.

0:38:34.750,0:38:35.916
For helping you guys out there.

0:38:35.916,0:38:37.916
She's she's been a big
even now as a mentor.

0:38:37.916,0:38:40.916
Like when we're up in the appropriations
committee.

0:38:41.166,0:38:44.708
She was she's like, ???Lorenzo,
we have to learn this stuff.??? Yeah.

0:38:44.708,0:38:46.125
I wouldn't be up there
you know what I mean?

0:38:46.125,0:38:47.375
Like she's opening that door for me.

0:38:47.375,0:38:50.666
That's not something that I would've known
even how to approach.

0:38:50.750,0:38:51.708

But even being,

0:38:52.958,0:38:54.083

like, thought of

0:38:54.083,0:38:57.166

with the request

and having to talk on behalf

0:38:57.166,0:38:59.375

and this that like to me,

that means a lot.

0:38:59.375,0:39:00.541

Yeah.

0:39:00.541,0:39:02.125

I don't talk to Jamie a ton.

0:39:02.125,0:39:06.000

I talk to somebody that I met through

Jamie all the time.

0:39:06.000,0:39:06.708

Yeah.

0:39:06.708,0:39:10.000

And it's interesting

because everyone that's around her

0:39:10.458,0:39:12.125

really varies

on the political spectrum, too.

0:39:12.125,0:39:14.458

Yeah. It's like you, that's me.

0:39:14.458,0:39:15.083

And she's really.

0:39:15.083,0:39:18.083

She's she's conservative. Yeah.

0:39:18.500,0:39:21.083

We should have her here

and let her speak for herself.

0:39:21.083,0:39:22.625

She's like.

0:39:22.625,0:39:25.625

But but really, when you break it
all down, she's about people.

0:39:25.791,0:39:26.583

She really is.

0:39:26.583,0:39:29.333

And that has no business on the left
or on the right.

0:39:29.333,0:39:31.583

Yeah, it's just humanity.

0:39:31.583,0:39:33.291

And that's where I really want to focus.

0:39:33.291,0:39:36.083

Is like the people. Yeah.

0:39:36.083,0:39:38.125

Helping to lift them

and connect them with opportunities.

0:39:38.125,0:39:41.541

So I really appreciate that you've been
willing to, to help be a connector.

0:39:43.500,0:39:46.083
We've got some really great ideas
where we can connect our business

0:39:46.083,0:39:50.750
recruitment team
with some community engagement team here.

0:39:50.750,0:39:51.375
Yeah.

0:39:51.375,0:39:55.083
They can get to the one on one level
out in the community and scale it up

0:39:55.333,0:39:57.083
through each other. Yeah. And then.

0:39:57.083,0:40:00.500
And then we can inform connectors
of what those opportunities are.

0:40:01.208,0:40:02.875
If we have a aerospace company coming

0:40:02.875,0:40:04.583
in, they need to hire
200 people, for example.

0:40:04.583,0:40:07.083
Yeah. What are the skill sets
that they're going to need? Yeah.

0:40:07.083,0:40:11.458
We can get with our partners up
in the tech college to create the program,

0:40:11.458,0:40:15.125
to certify and prepare the workforce
for this specific need that they have.

0:40:15.208,0:40:15.958
Yeah, right.

0:40:15.958,0:40:18.666
That's the custom fit program
that they have up there. Yeah.

0:40:18.666,0:40:22.041
And then you guys can help us
find the qualified workforce

0:40:22.916,0:40:25.916
to connect with the education
certification opportunity.

0:40:25.916,0:40:28.708
Yeah. To prepare for the workforce
opportunity that's coming.

0:40:28.708,0:40:31.583
Yeah for sure. Right.
That would be a powerful

0:40:32.583,0:40:34.166
that would be really powerful right.

0:40:34.166,0:40:34.750
You know what man.

0:40:34.750,0:40:37.750
You know what
I honestly think is I think that,

0:40:38.458,0:40:40.916
I think God has it all in the works.

0:40:40.916,0:40:42.208

That's what I think.

0:40:42.208,0:40:43.791

It's just his timing.

0:40:43.791,0:40:45.500

Right? It's not ours. It's his.

0:40:45.500,0:40:46.375

Someone told me recently.

0:40:46.375,0:40:49.166

They said when it's meant to be,
it's easy.

0:40:49.166,0:40:52.166

And so one of these days will get easy.

0:40:52.625,0:40:55.458

Well you know when it's easy
when you don't appreciate it as much.

0:40:55.458,0:40:58.916

It's like easy to me
doesn't mean that it was without struggle.

0:40:58.916,0:41:01.916

Easy. It means that it felt right.

0:41:02.000,0:41:03.208

It felt good.

0:41:03.208,0:41:04.041

It still took energy.

0:41:04.041,0:41:06.125

It took effort and energy to work.

0:41:06.125,0:41:08.916

But it felt good. Felt right. Yeah.

0:41:08.916,0:41:12.958

And that's what the in that setting,
when he told me that we worked

0:41:12.958,0:41:16.708

on the thing that we working on a ton, it
has not been without struggle.

0:41:16.833,0:41:19.833

Yeah. But it felt right. Yeah.

0:41:20.125,0:41:22.708

That's a I was actually telling Cindy
that too, was like when,

0:41:22.708,0:41:27.708

when we had reached out with Kap G that
the opportunity that came following that.

0:41:27.708,0:41:31.583

But leading up to it was
we sat on it for months

0:41:32.041,0:41:35.250

and then finally felt the calling
just like it just felt right.

0:41:35.250,0:41:39.708

Felt you, ???hey, you make the call now.???

And now bigger things are in place.

0:41:39.708,0:41:40.208

You know?

0:41:41.291,0:41:44.291

Well, sometimes it
all hinges on taking the chance, really.

0:41:44.333,0:41:47.333
So there's a lot of people
that are better than they think they are.

0:41:47.708,0:41:48.791
Absolutely.

0:41:48.791,0:41:50.375
But they are not
willing to take the chance

0:41:50.375,0:41:53.208
because they don't recognize the power
that they have within themselves.

0:41:53.208,0:41:53.541
For sure.

0:41:53.541,0:41:56.625
And I think that's where it's crucial
to have,

0:41:57.958,0:42:00.875
mentors and, and guidance, you know,

0:42:00.875,0:42:03.875
because like we were talking last time,
I only know what I come from, like,

0:42:03.875,0:42:05.875
and there's other things
that you only know what you know.

0:42:05.875,0:42:06.250
You know.

0:42:06.250,0:42:09.333
And so when I think of things like,
that's what I think of where I come from,

0:42:09.833,0:42:12.916
I don't know what it's like to live in
North Ogden and up on the hill,

0:42:12.916,0:42:15.125
you know what I mean? Like,
this is not what I come from, but,

0:42:17.458,0:42:18.541
thinking with that.

0:42:18.541,0:42:21.750
Yeah, you know, that that guidance
and that mentorship and that trust

0:42:22.000,0:42:25.000
and belief
and that consistency from the leaders

0:42:25.333,0:42:28.208
is is what's going to pave the way.

0:42:28.208,0:42:28.500
Yeah.

0:42:28.500,0:42:31.500
Well,
I'm really blessed, thankful to know you.

0:42:32.083,0:42:34.166
I'm really thankful
that we get to work together.

0:42:34.166,0:42:35.291
Likewise.

0:42:35.291,0:42:37.583

I feel really blessed to be in this job,

0:42:37.583,0:42:39.458
but I want to make sure
that while I'm here

0:42:39.458,0:42:42.083
that we keep these kinds of connections
so that you can.

0:42:42.083,0:42:46.333
I mean, I want you to use the power
that I have, on behalf of others.

0:42:46.458,0:42:48.500
Yeah. And I can't do all that by myself.

0:42:48.500,0:42:51.458
I've got to have help from people
for sure. Right. That's how it goes.

0:42:51.458,0:42:54.833
And so if I'm given the directive
to go find jobs

0:42:55.458,0:42:57.958
that align with our opportunities
for defense

0:42:57.958,0:43:00.958
and aerospace or whatever
economic opportunity we have,

0:43:01.125,0:43:05.208
we can give those directives,
but we gotta make sure that we're aligning

0:43:05.208,0:43:10.625
community engagement efforts, with our
our partners in education certifications.

0:43:10.833,0:43:11.250
Right.

0:43:11.250,0:43:13.375
Whether you want to be an engineer

0:43:13.375,0:43:17.166
or a project manager or frontline worker
in advanced manufacturing.

0:43:17.666,0:43:20.666
Yeah,
some of those there's different school

0:43:20.875,0:43:23.583
trajectories
for every one of those opportunities.

0:43:23.583,0:43:26.458
Or if you want to go into a trade
or if you want to be an entrepreneur.

0:43:26.458,0:43:27.833
Yeah. Or an entertainer.

0:43:27.833,0:43:30.500
Yeah. Which is not an entrepreneur,
but to it as well.

0:43:30.500,0:43:31.750
Right. For sure.

0:43:31.750,0:43:33.416
Whatever those things are
that you want to do,

0:43:33.416,0:43:36.791

we actually have a lot of resources
here at the city and in this community.

0:43:36.916,0:43:40.458
They can support anybody and everybody
that wants to do the work for themselves.

0:43:41.208,0:43:42.375
Right? Yeah.

0:43:42.375,0:43:44.750
The key is connecting with people
with those opportunities.

0:43:44.750,0:43:46.791
Yeah. With those programs and resources.

0:43:46.791,0:43:47.875
And I think like like we talked

0:43:47.875,0:43:48.208
last time,

0:43:48.208,0:43:48.541
I think there's

0:43:48.541,0:43:51.541
a fun way to go about it too,
especially like how I was saying like,

0:43:51.625,0:43:53.375
and you guys already had like you're like,
you guys,

0:43:53.375,0:43:56.375
you guys both looked at each other
like we were saying that same thing

0:43:56.416,0:43:59.083
for like with getting the kids involved
and could you get the kids involved

0:43:59.083,0:44:01.916
and they feel a sense
of being a part of something. Absolutely.

0:44:01.916,0:44:02.416
You know what I mean.

0:44:02.416,0:44:05.416
So going door to door and talking with,
you know, with a mentor and

0:44:05.875,0:44:09.541
because that's really all it is, you go
door to door, you I mean, you???ll be good.

0:44:09.625,0:44:10.041
Right.

0:44:10.041,0:44:10.625
Yeah.

0:44:10.625,0:44:13.750
Well, I look forward to building some
building some special things with you.

0:44:14.125,0:44:15.875
Absolutely. We already are. Yeah.

0:44:15.875,0:44:19.250
But to continue to and take it to
the next level and to never be satisfied.

0:44:19.250,0:44:19.958
Yeah.

0:44:19.958,0:44:24.291

Until we know that people are,
are put to work for themselves,

0:44:24.500,0:44:27.833
you know, you know,
capitalizing opportunity and earning

0:44:27.833,0:44:30.833
more and creating more and becoming more.

0:44:30.875,0:44:32.125
So that's the goal, right?

0:44:32.125,0:44:34.375
Yeah. For as many people as we can. Yeah.

0:44:34.375,0:44:36.083
Because that's how you build a community.

0:44:36.083,0:44:38.416
Yeah. You build a city with a bunch of
buildings and hard structures and stuff.

0:44:38.416,0:44:41.041
You build a community
by building up people

0:44:41.041,0:44:43.625
and putting those people
in those spaces, right?

0:44:43.625,0:44:46.375
You gotta you gotta let the people
just feel a part of something. That's it.

0:44:46.375,0:44:50.125
Because and the truth of the matter is, is

0:44:51.083,0:44:52.708
you're going
to have people that are at the bottom

0:44:52.708,0:44:55.458
and at the top, you know,
and as long as they feel

0:44:55.458,0:44:58.458
a sense of something
that pride, like the sense of like

0:44:58.708,0:45:02.583
despite where I'm at, like
I still feel a part of the city for sure.

0:45:02.583,0:45:05.541
Like, yeah,
that that it's going to go a long way.

0:45:05.541,0:45:07.750
And that's where you keep getting back
to. It's all about the spirit.

0:45:07.750,0:45:09.083
Right.

0:45:09.083,0:45:09.541
Yeah.

0:45:09.541,0:45:10.375
Okay man well.

0:45:10.375,0:45:13.000
Lorenzo
thanks for being here. Appreciate it.

0:45:13.000,0:45:16.000
Lorenzo Gutierrez
appreciate you being here.

0:45:16.125,0:45:19.125
I hope it, I hope that,
you guys have enjoyed the episode.

0:45:20.000,0:45:22.500
Before we finish up,
we always have a call to action,

0:45:22.500,0:45:25.500
you know, visit TheOgdenWay.com

0:45:25.708,0:45:27.458
Find your way to our social media. Okay.

0:45:27.458,0:45:29.458
Find your way to more podcast
episodes. Yeah.

0:45:29.458,0:45:32.291
Absolutely. Right. Like subscribe,
share, etc.. All of it.

0:45:32.291,0:45:34.166
Get some gear for the Ogden Way
we've got a store

0:45:34.166,0:45:36.041
now that you can't get branded.
That cup???'s your???'s. Thanks for

0:45:37.458,0:45:38.625
being a guest.

0:45:38.625,0:45:40.291
That's my new coffee mug. There you go.

0:45:40.291,0:45:40.791
There you go.

0:45:40.791,0:45:43.958
And, but also we always finish every show
with a call to action.

0:45:44.208,0:45:45.791
Okay, I'm a little nervous about this one.

0:45:45.791,0:45:47.375
No you???'re alright. Okay.

0:45:47.375,0:45:49.791
You're kind of the inspiration
for the call to action. Okay.

0:45:49.791,0:45:52.083
Because you are always
calling yourself to action,

0:45:52.083,0:45:53.916
and that's an important part of the Ogden

0:45:53.916,0:45:55.791
Way, we don???'t just talk about it
we actually do something. Yeah.

0:45:55.791,0:45:57.500
And it starts with ourselves. Okay.

0:45:57.500,0:46:01.791
So for today's call to action, think
Introspectively reflect internally.

0:46:01.791,0:46:04.291
What are you doing to better yourself?

0:46:04.291,0:46:07.666
What are you doing to take responsibility
for your circumstances?

0:46:08.583,0:46:12.208
What kind of challenges lie around you
and what can you do about it?

0:46:13.041,0:46:15.708
What kind of response or reaction
are you having

0:46:15.708,0:46:18.833
to the environment around you
and what other people are doing?

0:46:18.833,0:46:23.083
And other people are saying, and what is
your responsibility on how you respond?

0:46:23.125,0:46:24.333
Right.

0:46:24.333,0:46:26.958
That is so important because it is.

0:46:26.958,0:46:28.333
It all starts with the mindset.

0:46:28.333,0:46:33.750
Yeah, that if someone is out to hurt us,
we're sometimes people hurt us.

0:46:35.833,0:46:37.250
I???m hurt right now.

0:46:37.250,0:46:38.333
Right.

0:46:38.333,0:46:40.791
But it's often up to us to decide
how hurtful that is.

0:46:40.791,0:46:41.541
No. Yeah.

0:46:41.541,0:46:44.541
Right. And so,

0:46:44.666,0:46:46.000
that's a call to action.

0:46:46.000,0:46:46.583
You know what?

0:46:46.583,0:46:47.833
As you were speaking about it,

0:46:47.833,0:46:50.541
the first thing that came to mind
as you read those off is,

0:46:50.541,0:46:53.541
align myself with God,
stay close to him at home.

0:46:53.583,0:46:57.791
And that???s what, that's what I felt in
my heart and in my, like, just my bones.

0:46:57.791,0:46:58.083
Good.

0:46:58.083,0:47:01.083
And you and I talk like that all the time
because we both are meant to face him.

0:47:01.250,0:47:03.625
And, you know, there are other people
out there that aren't.

0:47:03.625,0:47:05.250
But that's why it's just important.

0:47:05.250,0:47:07.375
You've got some kind of a North Star
that you point to.

0:47:07.375,0:47:10.375
If it's if it's your belief in Christ,

0:47:10.416,0:47:13.666
if it's a belief in some other
kind of an energy or spirituality.

0:47:14.000,0:47:14.291
Yeah.

0:47:14.291,0:47:17.166
A belief in someone else
or belief in yourself.

0:47:17.166,0:47:18.000
Yeah.

0:47:18.000,0:47:20.666
It's got to have belief
so that you can have hope,

0:47:20.666,0:47:23.875
because you got to unite the human spirit
in order to, to become something

0:47:23.875,0:47:26.041
every day. Yeah. Right.

0:47:26.041,0:47:28.041
There's big things that play big
things are at play.

0:47:28.041,0:47:30.416
All around us, all around us. Right?
This is the year.

0:47:30.416,0:47:31.416
And we're big things at play.

0:47:31.416,0:47:34.083
So thanks for joining us.

0:47:34.083,0:47:36.708
Until the next episode of The Ogden
Way, Lorenzo Gutierrez.

0:47:36.708,0:47:38.541
Thanks for joining us,
and we'll see you next time.